

BEVERLY HOSPITAL REGISTERED NURSES BARGAINING UPDATE



DEC 15, 2017

In negotiations today, our Beverly RN bargaining team submitted its initial proposal on compensation.

We emphasized to Beverly management the need to improve wages to address recruitment and retention of RNs. More competitive compensation will improve the quality of patient care. Under our proposal, we would see increases ranging from 8–16% in the first year of the contract from across-the-board (ATB) increases plus enhancements to the wage grid. It also included substantial increases in years 2, 3 and 4.

Some of the other open issues that we are bargaining over include:

Article 16 - Sick Leave Reserve (SLR): We have proposed that after ten years RNs would be able to cash out 50% of their sick leave reserve each year.

Article 18 - Health, Dental, and Insurance Plans: Proposing drastic improvements to health benefits.

Article 20 - Education Benefits: Have proposed several modifications to improve education benefits, such as designated skills days to help assist in ensuring competencies in quality care; increased pay for continuing education hours; and for the hospital to reimburse degree-related expenses; among other improvements.

Many other issues are currently being negotiated.

Attend the next bargaining to hear management's responses to our economic proposals!



UPCOMING BARGAINING DATES

Thursday, December 21
Friday, January 5
Tuesday, January 9
Thursday, January 11
Monday, January 15
Monday, January 22
Friday, January 26
Tuesday, January 30

Bargaining typically begins at 10 am

Located at: DoubleTree by Hilton
888 Montebello Blvd.
Rosemead, CA 91770

(Next to Montebello Town Center)

United Nurses Associations of California/Union of Health Care Professionals (UNAC/UHCP)

Represents 29,000 Nurses and Health Care Professionals in Southern California

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