

# St Francis Nurses

Protecting Our Patients · Profession · Family



## Bargaining Update #9 Nov. 14, 2017



### COMPENSATION ON THE TABLE

Our RN bargaining team met with management on November 14.

Management presented their compensation proposal, which included a presentation from the Verity CFO on the economic status of the health system. Management made a comprehensive compensation package proposal, which includes:

- Significant changes to the clinical ladder
- Changes to how and when travelers can work an extra shift
- No increase to the Per Diem or Wage Option differential
- Reduction to the On-Call pay from 50% of your base rate to a flat \$21.50
- Changes to the most favored nation clause
- Moderate wage increase and unfreezing and modifying the wage & specialty grid
- Proposed switch to Verity EPO insurance beginning March 2018

In contrast to other sessions, the November 14 session was the longest in-person session to date. We had a great turnout of RNs for the initial management proposal! We will continue the conversation on November 29. Make sure you attend our next session.

### ATTEND BARGAINING

Wednesday, Nov. 29 | 10:30 am – 4 pm

Tuesday, Dec. 5 | 1 pm - 5 pm

Wednesday, Dec. 6 | 10:30 am – 4 pm

Tuesday, Dec. 12 | 1 pm – 5 pm

Wednesday, Dec. 13 | 10:30 am – 4 pm

Tuesday, Dec. 19 | 1 pm – 5 pm

Wednesday, Dec. 20 | 10:30 am – 4 pm

Thursday, Dec. 21 | 10:30 am – 4 pm

Long Beach Airport Marriott



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