

St Francis Nurses

Protecting Our Patients · Profession · Family



Bargaining Update #10 Nov. 29, 2017



On November 29, our RN bargaining team met with management and reached twelve tentative agreements (TAs):

- Article 2: Management Rights - *current contract language*
- Article 3: Strikes and Lockouts - *current contract language*
- Article 5: No Discrimination - **new language with added protection for protected activities**
- Article 16: Leaves of Absence - **increase jury duty days from 3 to 5; added protection language for bereavement leave**
- Article 22: Savings Clause - *current contract language*
- Article 23: General Provisions - *current contract language*
- Article 24: Change of Ownership - *current contract language*
- Attachment Q: Fatigue Language - *current contract language*
- Side letter: PICC unit 10 hour - *current contract language*
- Attachment L&M - MICN - *current contract language*
- Attachment J: Scheduling of PTO - **added vacation language to ensure first come, first served time off during the months outside of February-April vacation request**
- Attachment K: Floating Committee - **continuation of the floating committee to ensure safe floating for our members**

Because of your activism, the pace of negotiations has improved. Make sure you attend bargaining on December 12!

Next week's sessions scheduled for December 5-6 have been cancelled. The bargaining team will be taking those days for a closed caucus. We will see you back at bargaining on December 12.

ATTEND BARGAINING

*** **DEC. 5-6 CANCELLED** ***

Tuesday, Dec. 12 | 1 pm – 5 pm

Wednesday, Dec. 13 | 10:30 am – 4 pm

Tuesday, Dec. 19 | 1 pm – 5 pm

Wednesday, Dec. 20 | 10:30 am – 4 pm

Thursday, Dec. 21 | 10:30 am – 4 pm

Long Beach Airport Marriott