



UNAC/UHCP

United Nurses Associations of California/Union of Health Care Professionals

UNAC/UHCP is affiliated with NUHHCE, AFSCME and the AFL-CIO



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November 21, 2016

TO ALL SHARP REGISTERED NURSES, UNAC/UHCP MEMBERS RE: ULP STRIKE

Dear Sharp RN:

In the past few days, management for Sharp HealthCare (Sharp) has disseminated misleading information to frighten Sharp RNs and stop Sharp RNs from exercising their rights under the National Labor Relations Act. Management for Sharp understands the power that the nurses have standing together and they are doing everything in their power to weaken your resolve. To that end, we have received multiple reports that Sharp is verbally demanding RNs report for work at 6:30 am on November 28 to turn in your badges. **You do not need to report to work at 6:30 am on November 28 to turn in your badge.**

UNAC/UHCP provided Sharp with the required 10-day notice that our unfair labor practice strike (ULP strike) would commence on November 28 at 7:00 am. Sharp's verbal demand to have nurses report at 6:30 am to turn in their badges is a blatant effort to undermine participation in our ULP strike. Sharp is on notice of our ULP strike. You are protected by the National Labor Relations Act in your efforts to strike in protest of Sharp's repeated violations of federal labor law.

You are exercising your protected rights and Sharp should be ashamed of themselves for these underhanded tactics. In addition to this letter, we will be updating our FAQs as necessary to address any further misleading information that Sharp may continue to provide. Please see our latest FAQ titled "7 Questions – 7 Days To Go!"

Solidarity is the key to fair treatment from Sharp.

Sincerely,

UNAC/UHCP