

7 QUESTIONS - 7 DAYS TO GO!

1. **I am a day shift RN, do I need to come to work on Monday, November 28?** No – if your shift normally starts on or after 0700.
2. **What if I am scheduled to work the night shift before the ULP strike begins, (PM/NOC shift of 11/27)?** Go to work as scheduled. At 0700 give report, stop working, and clock-out. Then join your coworkers on one of the picket lines.
3. **What do I do if I am striking and my shift starts before 0700 on Monday 11/28/16?** Again, go to work as scheduled. At 0700 give report, stop working, and clock-out. Then join your coworkers on one of the picket lines. **For example, the shift starts at 0500?** Go to work as you normally would and inform your manager that you are striking. Find out who you will be giving report to prior to 0700. Give report to the designated individual, clock out and leave the facility.
4. **I'm striking. Do I need to report to work at Sharp on Monday because of the “internal disaster” that some in hospital administration are referencing?** No, you absolutely do not need to report if you are striking and are not scheduled to work before 0700 on 11/28/16. (See question #3). The 10-day strike notice submitted to Sharp management and the federal and state government empowers and protects you to go on strike and withhold your labor.
5. **Why is management talking about an “internal disaster” and what does it mean?** It is unclear why or what this term means exactly. It comes from *Sharp HR policy – Work Stoppage Plan*. We believe that management is declaring an “internal disaster” as a blanket approach meant to intimidate and confuse health care professionals. This is irresponsible to the patients we serve. Again, this is perplexing and our best guess is that they are attempting to cause confusion and make the topic of conversation about reporting to work, rather than retention and recruitment, their contract proposals, and/or to take away attention from the unfair labor practices they have committed. Management is legally obligated to find nurses to work, including temporarily hiring non-Sharp travel RNs.
6. **I am not a dues-paying Sharp bargaining unit RN, but I plan on striking with my colleagues – am I legally protected?** Yes.
7. **When are we making our picket signs and getting shirts?** We will put together our picket signs on Sunday, 11/27/16 at the Union office, (5030 Camino De La Siesta, Suite #306) from 1700 – 2000. Spread the word! T-shirts will be distributed at picket lines.

REMEMBER: You are standing up for your patients, your community, and your coworkers. Sharp management is the party responsible for placing us in the position where we have to protect our patients, our values, our credibility, and our colleagues. Sharp refuses to engage with us in good faith bargaining to seriously address chronic understaffing and the current retention and recruitment crisis.

