

SHARP PROFESSIONAL NURSES NETWORK BARGAINING UPDATE



#9
SEPTEMBER 9, 2016

At negotiations today, 15-year Sharp Mary Birch RN Alana Lawler received a standing ovation after she read a letter to Sharp management that captured the sentiments of thousands of nurses at Sharp:

“With a very heavy heart, I am learning that Sharp HealthCare does not value its nurses. I realize that all the way to the top of Sharp management I am undervalued and unappreciated. I keep asking myself, ‘Why do I still work here?’ The only answer I have left is: for my patients.

“Please hear us when we say enough is enough. If these negotiations remain at a standstill; if Sharp continues to deny us fair compensation, refuses to bring our wages up to market value, and continues to try to silence our voices, I have but just one question remaining:

“Why do you feel we are not worth this?”

Read Alana’s full letter here: unacuhcp.org/SharpRN



Sharp management failed to make significant movement at negotiations this week:

- Management **hasn’t budged from their initial wage proposal** for full-time/part-time RNs
- Management proposed **lower across-the-board wage increases for per diem RNs**

To address issues of recruitment and retention, and to ensure quality care at Sharp, RNs continue to stand united on our four key issues:

- **Compensation** - We are committed to our proposal of 20% in year 1, 6% in year 2, and 6% in year 3.
- **Representation** - We continue to fight limitations on access to our medical centers by our staff representatives.
- **Union membership** - Union security ensures our collective voices are protected and we are able to best advocate for our patients and our profession.
- **Cancellation** - We continue to have several major disagreements on cancellation, including the order, mandatory on-call, and no limits on how often.



STAND UNITED FOR A BETTER SHARP!

FUTURE BARGAINING DATES

September 14 & 15
10 am - 4 pm

Four Points by Sheraton San Diego
8110 Aero Dr. | San Diego, CA 92123



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#WeSupportSharpRNs