



# UNAC/UHCP

United Nurses Associations of California/Union of Health Care Professionals

UNAC/UHCP is affiliated with NUHHCE, AFSCME and the AFL-CIO

5030 Camino de la Siesta, Suite 306, San Diego, CA 92108

Telephone: (619) 280-5401 | Fax: (619) 280-7406 | unacuhcp.org

August 1, 2016

Michael Murphy, President and Chief Executive Officer  
Sharp HealthCare  
8695 Spectrum Center Blvd.  
San Diego, CA 92123

Re: Registered Nurses' Contract Negotiations

Dear Mr. Murphy,

As you know, negotiations are underway for the Sharp registered nurses' new contract. Our goal is to reach an agreement that enables nurses to provide the best care possible to our patients. As registered nurses, we care deeply for the communities we serve.

Unfortunately, we have seen too many skilled nurses leave us and take their Sharp experience to other hospitals for higher wages, superior benefits, or better working conditions.

We hope bargaining this summer will address the concerns of the nurses in a meaningful way. This will ensure a better future at Sharp. In order to complete an agreement that will improve patient care, it is vital that our benefits, compensation, and contractual standards improve.

In doing this, we will retain and recruit more nurses and improve the quality of care at Sharp. If hospital administration fails to take this opportunity, it will be to the detriment of our hospitals, patients, and the communities we serve.

We want Sharp HealthCare to be a great health system, attract new nurses and keep the skilled nurses we have.

If you have any questions, please feel free to contact us and we will be glad to schedule a meeting with you.

Sincerely,

Sharp Professional Nurses Network Bargaining Team and RN Action Team

*Christina Magnusson* *Jois Klepin* *DWIGHT BOWMAN* *Jay O'Brien*  
*Jackie Young* *Sheela Berg* *JAN HODGSON* *Shawn McCoy*  
*SANDI POWERS* *Michelle Byers* *Shawn McCoy* *Karen Culek*  
*Carol Grant* *Anna Patterson* *Isa Contreras* *Juana Brantz*

<u>ENRIQUE LUGO</u>	<u>ERLINDA ESTEBAN</u>	<u>Eunice G. Arenas</u>
<u>Eva Skinner</u>	<u>FERDINAND ORDINARI</u>	<u>Fernando Serrano</u>
<u>FLORABEL DORADO</u>	<u>Gisela Tahn</u>	<u>Andres moreno</u>
<u>Laura Burke</u>	<u>Gloria A Goff</u>	<u>BRANDON HENRICKSON</u>
<u>KORANOOJ JANJARAT</u>	<u>Leah LeVandeic</u>	<u>Wendy Mains</u>
<u>JERRY ADRIAN MEEZ, RN</u>	<u>Sheila H. Perkins</u>	<u>Sara Corralde</u>
<u>Tanya Quintan</u>	<u>Christina Quitasol</u>	<u>Virginia Wright</u>
<u>Guadalupe Zarate</u>	<u>Carmen Picaso</u>	<u>Holly Gilman</u>
<u>Janelle Garcia</u>	<u>Janice Gross</u>	<u>Flo Pasqua</u>
<u>Jennifer Bogert</u>	<u>Jennifer Taylor</u>	<u>JENNIFER BRUSSARD</u>
<u>JERRY ADRIAN MEEZ, RN</u>	<u>Jessica Franklin</u>	<u>Jill DOWNING</u>
<u>Joelle Price</u>	<u>JOHN USHER</u>	<u>Joi Lopez</u>
<u>JOEY ESTARIS</u>	<u>JOY BOLON</u>	<u>Joseph Brittain</u>
<u>Josh Robusto</u>	<u>Julie Bosia</u>	<u>Juliet GUANCA</u>
<u>Karalee Bull</u>	<u>Karen Mungrow</u>	<u>Katie Rensink</u>
<u>Katie Overbeek</u>	<u>KARINA GONZALEZ</u>	<u>Katy Cole</u>
<u>Kiersten Valles</u>	<u>Kim MARBURY</u>	<u>Kim Thomas</u>
<u>Kimberly Martin</u>	<u>Kristin L. Mawene</u>	<u>Kristy Day</u>
<u>LARRY WINKLER</u>	<u>Laura Pershing</u>	<u>Leshu Gomez</u>
<u>LEAH WARRINGTON</u>	<u>Lisa M. Colet</u>	<u>Lisa M. Colet</u>
<u>LOISA ESTARIS</u>	<u>LORNA A. SISON</u>	<u>Lorraine Hickman</u>
<u>Lucencia Piamonte</u>	<u>Lynnette Thompson</u>	<u>Abi. Hizo Tereza</u>
<u>THERESA BOLAND</u>	<u>Malia Jenkins</u>	<u>MARIE RUSTO</u>
<u>Martha Abraham</u>	<u>Martha ORTIZ</u>	<u>MAY OLORYIOA</u>
<u>Emma Acheson</u>	<u>Breanna Adelman</u>	<u>Angel Anderson</u>
<u>Jennifer Arenas</u>	<u>Olivia Behan</u>	<u>Stacy Bolt</u>
<u>Pearl Bowman</u>	<u>PAULA BROWN</u>	<u>MELINDA BUNUAN</u>
<u>Isabel Chang</u>	<u>Kim CHASE</u>	<u>Meghan Clements</u>
<u>DWIGHT BOWMAN</u>	<u>Shelby Crenshaw</u>	<u>Christine Dam</u>
<u>Rosanna Amee deLeon</u>	<u>Beverly Dumas</u>	<u>Adrian Addins</u>
<u>Vanessa Estracaga</u>	<u>Felicia Foley</u>	<u>Denise Fries</u>
<u>Kristina Hulke</u>	<u>Mary Hoffman</u>	<u>Michelle Holper</u>
<u>Raymie Huerta</u>	<u>Theresa Hurst</u>	<u>Michael Kani</u>



<u>Stephanie Looney</u>	<u>Danikelle Wolter</u>	<u>Christina Manibusan</u>
<u>Courtney Marts</u>	<u>Currin Mount</u>	<u>Amanda Nash</u>
<u>Heather Nelson</u>	<u>Garyann Nevins</u>	<u>Annette Nud</u>
<u>Winnie Olang</u>	<u>JOLANTA OLEKSIWICZ</u>	<u>Erin Penn</u>
<u>Ronna Plank</u>	<u>Cyndi Pope-Birawski</u>	<u>Alexandna Ricketts</u>
<u>Donna Salamida</u>	<u>Leslie Seibel</u>	<u>Sheri Scott Vassures</u>
<u>Deborah Shepley</u>	<u>Katie Sondreal-Evans</u>	<u>Kristi Triola</u>
<u>Nyree Van Maarseveen</u>	<u>Kaitlin Van Lint</u>	<u>Takisha Williams</u>
<u>Lisa Woolsey</u>	<u>Neaghan Dischler</u>	<u>Megan Linnett</u>
<u>Cheleca Blanco-Maunio</u>	<u>Melinda Cune</u>	<u>MELISSA BELL</u>
<u>Melissa Miller</u>	<u>Melody McElroy</u>	<u>STEVEN BURT</u>
<u>Jennifer Hites</u>	<u>Conley Tugnet</u>	<u>Rebecca Webb</u>
<u>Karen Nava</u>	<u>James Sarks</u>	<u>Autumn Steele</u>
<u>ALICIA PHAN</u>	<u>MERGINA WEBB</u>	<u>MERLYN FORNDA</u>
<u>Miracle Wilson</u>	<u>CHARLENE F. ABDWAT</u>	<u>Mira Hsieh Alpar</u>
<u>Mira Danush</u>	<u>Kelli Jones</u>	<u>Molly Hildwein</u>
<u>Maitane Piltz</u>	<u>MUHAMMED ZIBLIM</u>	<u>Tammy Wehr</u>
<u>Murna Sanchez</u>	<u>Patricia Garza</u>	<u>Pam Cohen</u>
<u>Daniel Proffitt</u>	<u>Paul Silva</u>	<u>Phoebe Cinc</u>
<u>RACHELLE PITEL</u>	<u>Rebecca Evans</u>	<u>Rebeka Grace Benito</u>
<u>REINA C. LOCSIN</u>	<u>Rima Goldenberg</u>	<u>RIZA WALANGRANG</u>
<u>Roberto Gallegos</u>	<u>Rosemary Clark</u>	<u>Rodrigo "Joan" Ferrer</u>
<u>ROY VIL DE JESUS</u>	<u>Rosario Garcia-Mendoza</u>	<u>Roni Alsisto</u>
<u>ROSANNE WILTZ</u>	<u>Siara Wolf</u>	<u>Samantha Cooper</u>
<u>Sarah Canaris</u>	<u>Sarah Powers</u>	<u>Shana Holiday</u>
<u>Shauna Starfiller</u>	<u>Sneena Peterson</u>	<u>Shela H. Perkins</u>
<u>Shunya Surue</u>	<u>SOLITA ASTINAS</u>	<u>Stephanie Sherman</u>
<u>STEPHEN MARKOWSKI</u>	<u>Susann Richards</u>	<u>Jason Cantiff</u>
<u>Suzanne Ray</u>	<u>Tanya Keoshchuk</u>	<u>Tanya Mullaigan</u>
<u>Tanya Quintan</u>	<u>Tara Madsen</u>	<u>Theresa Moore</u>
<u>Tiffany Fletcher</u>	<u>Tomilyn Vickery</u>	<u>Viktoria Rehnmeier</u>
<u>KORANOOJ JANSANT</u>	<u>Wendy Mainis</u>	<u>Lyndsey Hath</u>
<u>Natasha McNally</u>	<u>Stewart Chavez</u>	<u>Mirna Cavabongh</u>
<u>AMANDA L. GALSIM</u>		

<u>Kristan L. Newkirk</u>	<u>Barb Bristol</u>	<u>CELIA S. ARNES</u>
<u>Alana Laufer</u>	<u>Barrie Quilatan</u>	<u>Chi Hoang</u>
<u>Alison Harmon</u>	<u><del>Pastora Rammell</del></u>	<u>Juan J Gonzalez</u>
<u>Alva Rapp</u>	<u>BRENDA TIMBANG</u>	<u>Sandy Parker</u>
<u>Avin Eason</u>	<u>Brianna Wheeler</u>	<u>Liara Volef</u>
<u>AMAPOLA V. PERWIA</u>	<u>Bridget Garland</u>	<u>Tanya Keoshchuk</u>
<u>Amy Jenkins</u>	<u>Brittany Filler</u>	<u>Elizabeth A. Puzak</u>
<u>Andy Dela Cruz</u>	<u>BROOK Billingsley</u>	<u>RUTH TRINIDAD</u>
<u>ARNEL M. INOVIO</u>	<u>Carl Petalbor</u>	<u>Angie Urbina</u>
<u>Arteria Jones</u>	<u>Calvin Vanderhoff</u>	<u>Curran Cicchetto</u>
<u>Asha Abraham</u>	<u>CAROL RYAN</u>	<u>Vicky Harris</u>
<u>Ashtley Noel</u>	<u>Carolyn Nemeran</u>	<u>Rodie Anchieta</u>
<u>Cassandra Strasbaugh</u>	<u>Carly Sloop</u>	<u>Maria Ampalu</u>
<u>Kelley Baldwin</u>	<u>AUGERD BATANGAN JR</u>	<u>Rebelza Grace Benito</u>
<u>Christina Benson</u>	<u>Gianna Bermejo</u>	<u>Marijane Pittz</u>
<u>Jaimie Bimstein</u>	<u>Tina Burigay</u>	<u>Samantha Ciechanowicz</u>
<u>Christine Cooper</u>	<u>Barbra DeGuzman</u>	<u>YCEL V DELACRUZ</u>
<u>Emma Adiasu</u>	<u>Sandi Benham</u>	<u>Bette EVENSON</u>
<u>Jennifer Foster</u>	<u>Leslie Gomez</u>	<u>Susie Herrera</u>
<u>ARNEL M. INOVIO</u>	<u>Arienne Lasema</u>	<u>Regina Mattis</u>
<u>ROBYN McClean</u>	<u>MELISA M. FURTANILLA</u>	<u>GENNA SUMADET MODINA</u>
<u>CELINA NWABBO</u>	<u>LYNNIA PRATAWUA</u>	<u>Annie Ferris</u>
<u>Lucencia Piamonte</u>	<u>LEONORA PITMAN</u>	<u>Sandra Pope</u>
<u>Lynda Helm</u>	<u>Joelle Price</u>	<u>Barrie Quilatan</u>
<u>Bridget Ramos</u>	<u>Lisa Resner</u>	<u>Mylene Reynolds</u>
<u>Kim Robinson</u>	<u>Wendy Urrosola</u>	<u>Paul Silva</u>
<u>Carole Detho</u>	<u>Ron Smith</u>	<u>Sharon Stone</u>
<u>Ana L Suarez</u>	<u>Luis Velasco</u>	<u>Artene J. Victoria</u>
<u>LYNNIA PRATAWUA</u>	<u>Sen Russell</u>	<u>Dawn Smith</u>
<u>DEMOSTHENES T. URBINA JR</u>	<u>Dena Henning</u>	<u>Denise Rena</u>
<u>DESIRIE DORIA</u>	<u>Diana Kats</u>	<u>Gianna Bermejo</u>
<u>DOMINIC LOMIBAO</u>	<u>Edward Estiban</u>	<u>Elken Glaraqa</u>
<u>Elizabeth Passot</u>	<u>Elliot Tonna</u>	<u>Emily Paris</u>