

SHARP PROFESSIONAL NURSES NETWORK BARGAINING UPDATE



GROWING STRONGER TOGETHER
UNAC/UHCP :: Ustrong

JULY 29, 2016

We reached tentative agreement on a slight modification to our prior agreement on Article 22: Safety and Health during bargaining yesterday. We also agreed to maintain current contract language on Article 17: Leaves of Absence. However, we continue to have significant disagreements on several issues important to all nurses:

Weekend Scheduling: We disagree with management's proposal to force us to work a "make-up" weekend shift if we call off sick on a scheduled weekend shift.



Mandatory Overtime: We disagree with management's proposal to greatly expand the conditions under which they can mandate us to work overtime; we have proposed no mandatory overtime except in the case of a declared state of emergency.

Cancellation of Scheduled Hours: We disagree with management's proposal to continue the practice of being placed on mandatory on-call when cancelled; we have proposed voluntary on-call.

Seniority: We disagree with management's interpretation of our seniority proposal. On July 14, we proposed that time spent in a bargaining unit nurse position counts for seniority for the purposes of job bidding and layoff **only**, and that time outside of the bargaining unit does not count. We do not lose seniority when moving to a non-bargaining unit position, it is simply "frozen" until we return and is then reinstated.

ATTEND BARGAINING ON AUGUST 2!

Bargaining Dates

August 2 - 3
August 9 - 10
August 25 - 26
August 30 - 31
September 7 - 9

Time

10 am - 4 pm

Location

Four Points by Sheraton San Diego
8110 Aero Dr. | San Diego, CA 92123

NURSES UNITED FOR A BETTER SHARP



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