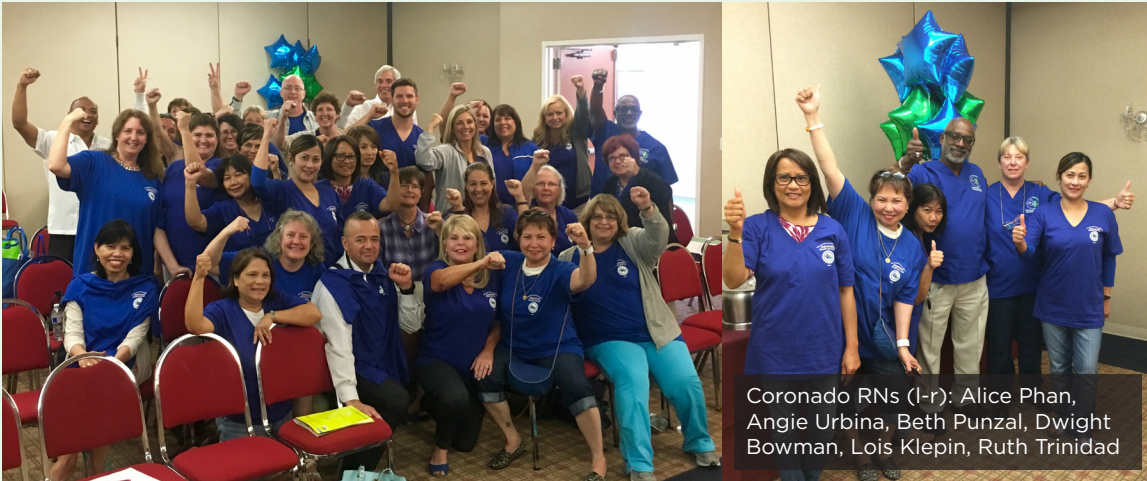


# NURSES UNITED FOR A BETTER SHARP

JULY 14, 2016



Coronado RNs (l-r): Alice Phan, Angie Urbina, Beth Punzal, Dwight Bowman, Lois Klepin, Ruth Trinidad



We completed a successful second day of bargaining on Thursday, July 14.

We reached our first tentative agreements (TAs), agreeing to changes in Article 1, Recognition and Article 12, Job Posting and Filling of Vacancies.

Among our proposals to management on Thursday, we put forward:

- Volunteers should be canceled first;
- after being canceled, placement on standby should be voluntary not mandatory;
- limit cancellations to no more than one per four week work schedule; and
- end mandatory overtime—all overtime should be voluntary.

We also proposed changes to the grievance and arbitration procedure and other provisions of the contract.

Come to our next bargaining session!

*“We had a another great turnout for our second bargaining session. We have more strength at the bargaining table because RNs from all across Sharp are coming to the bargaining room to stand up for our patients, our profession, our families and a better Sharp.”*

—Jackie Young, RN, Memorial ER  
16 years at Sharp, SPNN Vice President  
and Bargaining Team Member  
(pictured above right)

## ATTEND BARGAINING!

### Dates

July 19 & 28  
August 2 - 3, 9 - 10, 25 - 26, 30 - 31  
September 7 - 9

### Time

10 am - 4 pm

### Location

Four Points by Sheraton San Diego  
8110 Aero Dr. | San Diego, CA 92123

Text **SPNN** to **237263** to sign up for important text updates



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