

## Bargaining Update

*October 1, 2015*

At the bargaining table on September 22-24, your Union and UHS-Corona management were able to reach tentative agreement on two proposals:

- **Minimum Rate:** The minimum rate proposal states that all compensation and benefits that we are currently negotiating are considered minimums and that nothing prohibits management from increasing compensation or improving health benefits throughout the life of the contract.
- **Employee Status:** The employee status proposal sets parameters on full-time, part-time, and per diem definitions.



Your Union and UHS-Corona management had in-depth conversations regarding management's floating proposal in which your RN Bargaining Team explained to management that **their proposal continues to put nurses and their patients at risk**. Management's proposal is to have no closed units in the hospital, which has the potential to force nurses to float to units where they are not competent to work.

Management also provided a counter proposal on attendance and tardiness. However, the language of the proposal is punitive, harsh, and provides significantly less protection to the nurses than current hospital policy. Corona nurses in attendance questioned how management's proposal would help Corona Regional Medical Center recruit and retain registered nurses.

### UPCOMING BARGAINING SESSIONS:

October 27, 28, and 29

November 18 and 19

December 16 and 17

## Stand United for a Strong Contract

For more information, contact: **Thor** at 909-784-9739 or **Penny** at 909-263-9198

Reach out to a Bargaining Team member, Penny, or Thor with any questions or concerns!

