

Bargaining Update: August 2015

Our Bargaining Team met with agency representatives twice in August to continue negotiating for a strong contract. Our team submitted proposals to agency representatives on August 6 and returned to the bargaining table on August 18.

During the August 18 session, tentative agreements were reached on the following:

- **Organizational Names** - Updated contract to reflect current names
- **Preamble** - Newly introduced a preamble to our contract, which recognizes our critical roles as professional RNs and puts additional focus on patient care
- **Recognition and Coverage** - Expanded and clarified the language contained in contract on the subject
- **New Employee Orientation (NEO)** - NEO was newly introduced and an agreement was reached
 - ✓ All newly hired RNs will be able to attend and receive a 30-minute presentation from our Union.
 - ✓ Affiliate officers presenting at the orientation will be able to do so on official time.
 - ✓ Newly hired RNs who may have missed the presentation will be afforded the opportunity to coordinate and reschedule.

UNITED WE BARGAIN, DIVIDED WE BEG

*"Join in on 'Monday Blues' by wearing your UNAC/UHCP scrub top every third Monday!
Show solidarity with your fellow RNs and support your bargaining team!
Don't have a scrub top? See your officers as soon as possible!"*

- Michelle Lanorias, RN, PMRNA Vice President & Bargaining Team Member

**UNITED WE STAND FOR QUALITY PATIENT CARE, SAFETY FOR ALL,
AND BETTER WORKING CONDITIONS!**



BARGAINING TEAM MEMBERS

Mary Mendoza, RN, ICU
Michelle Lanorias, RN, ICU
Eva Kummerfeld, RN, 4NW/SDU
Carla Herring, RN, 3SE
Mike Bolla, RN, NOD
Michelle Wagner, RN, ICU
Amber Pule, RN, ICU
Staci Abbot, RN, 4SW

FUTURE BARGAINING DATES

Thursday, September 3
Tuesday, September 15
Thursday, October 1
Tuesday, October 20
Thursday, November 5
Tuesday, November 17
Thursday, December 3
Tuesday, December 15

*Bargaining is scheduled to take place the first
Thursday and third Tuesday of every month.*

LOCATION

25864 Business Center Dr.
Redlands, CA 92374

TIME

0900-1700

VA RNs: Caring for Those Who Served

WANT TO STAY IN THE COMMUNICATION LOOP?

Email pettislomalinda@gmail.com | Facebook: P.M.R.N.A | Text PETTIS to 411247

