

R
P
H



Respect

Professionalism

High Quality
Patient Care

PHARMACISTS NEGOTIATIONS

**MAY 8
2015**

KAISER PHARMACISTS 2015 BARGAINING TEAM MEMBERS

Lawrence Louie
Baldwin Park

Paul Chen
Downey CRP/MOPC

Sheri Gotanda
Downey

Nevine Gad-Bishara
Fontana/Ontario

Thomas Leong
Fontana/Ontario

Daniel Szeto
LAMC

Jane Rumsey
Irvine

Melany Yee
Irvine

Nancy Magnante
Panorama City

Robin Borden
Riverside

Zdenka Manthei
Riverside

Phuong Denomme
San Diego

Gary Laird
San Diego

Christine Suh
South Bay

Lynette Varghese
West LA

Houry Abajian
Woodland Hills

This week our pharmacist negotiations team and management mutually agreed on the Preamble, Agreement, Courtesy, Strikes and Lockouts, Membership, Savings Clause, Non-Discrimination, Harassment, Corrective Action and Discipline, Management Rights, Seniority Tie-Breaker and Confidentiality of Records language.

We also discussed at length the Definition of Seniority and Loss of Seniority provisions, and how to give seniority to per diems. At our next session we will continue working on Seniority and begin discussions over Probation and Evaluation.

We encourage all members to attend our next negotiations session:

Friday, May 15, 9:00 AM
UNAC/UHCP State Office
955 Overland Court, San Dimas, CA 91773

“We have had a very productive week in negotiations. We have had a lot of difficult discussions, but at the end of the day we are moving in a very good direction.”

–Daniel Szeto. LAMC

“Observing firsthand what goes on in a negotiations committee meeting was a great experience. I’m glad that the process is open and transparent to our membership. It is not only important to support our negotiating team, but to let management know that we are united and engaged.”

–Leigh Anh Nguyen, West LA

UNAC/UHCP Represents 25,000 Nurses and Health Care Professionals in Southern California
Visit us online at unacuhcp.org | facebook.com/unacuhcp | twitter.com/unacuhcp | or call 909.599.8622

**UNITED NURSES ASSOCIATIONS OF CALIFORNIA/
UNION OF HEALTH CARE PROFESSIONALS**

