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Respect

Professionalism

High Quality  
Patient Care

# PHARMACISTS NEGOTIATIONS

APRIL 23  
2015

## KAISER PHARMACISTS 2015 BARGAINING TEAM MEMBERS

Lawrence Louie  
Baldwin Park

Paul Chen  
Downey CRP/MOPC

Sheri Gotanda  
Downey

Nevine Gad-Bishara  
Fontana/Ontario

Thomas Leong  
Fontana/Ontario

Daniel Szeto  
LAMC

Jane Rumsey  
Irvine

Melany Yee  
Irvine

Nancy Magnante  
Panorama City

Robin Borden  
Riverside

Zdenka Manthei  
Riverside

Phuong Denomme  
San Diego

Gary Laird  
San Diego

Christine Suh  
South Bay

Lynette Varghese  
West LA

Houry Abajian  
Woodland Hills

We've just concluded our first two negotiations sessions, April 22 and 23.

We began with training in the Interest-Based process which has been pioneered by UNAC/UHCP with the Coalition of Kaiser Permanente Unions, resulting in a series of strong contracts for UNAC/UHCP and its professional units. The training was provided by the Federal Mediation and Conciliation Service.

This type of bargaining requires both sides to identify interests and work together to achieve solutions.

Now that negotiations have begun, it's more important than ever that we continue to build our Contract Action Team (CAT) to keep information flowing between our membership and negotiations team. Learn more or sign up at [unacuhcp.org/pharmacists-cat-signup](http://unacuhcp.org/pharmacists-cat-signup).

Our next scheduled bargaining date, May 1st, has been cancelled so we will meet again at the UNAC/UHCP office in San Dimas on May 4th. **Members are encouraged to attend and observe.**

### Pharmacists Negotiations

Monday, May 4, 2015 9:00 AM

UNAC/UHCP State Office  
955 Overland Court, San Dimas, CA 91773

Our pharmacist negotiations team is:

- Lawrence Louie – Baldwin Park
- Paul Chen – Downey CRP/MOPC
- Sheri Gotanda – Downey
- Nevine Gad-Bishara – Fontana/Ontario
- Thomas Leong – Fontana/Ontario
- Daniel Szeto – LAMC
- Jane Rumsey – Irvine
- Melany Yee – Irvine
- Nancy Magnante – Panorama City
- Robin Borden – Riverside
- Zdenka Manthei – Riverside
- Phuong Denomme – San Diego
- Gary Laird – San Diego
- Christine Suh – South Bay
- Lynette Varghese – West LA
- Houry Abajian – Woodland Hills

Management's team is:

- Alex Cao, Area Pharmacy Director
- Kal Khoury, Area Pharmacy Director
- Jim Warmington, Outpatient Pharmacy Director
- Hooman Milani, Clinical Operations Manager
- Christine Fukunaga, Pharmacy Operations
- Mary Talaga, Pharmacy Operations
- Renee Savage, Pharmacy Operations
- Alice K. Chang, Inpatient Pharmacy Director
- Elaine Watanabe, Pharmacy Operations
- Cynthia May-Curry, Benefits
- Wendi McGlothorn, Benefits
- Larry Zimmerman, Compensation
- Sandy Ly, HR Consulting
- Ellen Mercado, HR Consulting
- Richard Rosas, Labor Relations
- Mary Anne Madruga, Labor Relations

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