



United Nurses Associations of California Union of Health Care Professionals **INSTRUCTIONS TO PICKETERS**

1. If questioned by anyone about the dispute, tell him or her they must speak to a picket captain.
2. **DO NOT** block any vehicles attempting to enter or leave any driveway or on any street.
3. **DO NOT** block any pedestrian attempting to enter or leave any area.
4. If confronted by police officers, listen to what they have to say, obey their instructions and **IMMEDIATELY** report the matter to a picket captain.
5. If confronted by security personnel, listen to what they have to say, get identifying information and **IMMEDIATELY** report the matter to a picket captain. They are not officers of the law.
6. **DO NOT** litter. Please take all Union materials, (flyers, etc.), with you at the end of your picket shift.
7. Keep moving unless you are engaged in a conversation with a person about the dispute.
8. If you are threatened or harassed by anyone, **DO NOT** respond. Report the incident to a picket captain. If possible, note license plate numbers or other identification or take a picture with your phone.
9. If something happens that you do not know how to handle, do nothing until you report the incident to a picket captain.
10. **VIOLENT CONDUCT OF ANY KIND IS NOT ALLOWED.**
11. **DO NOT** bring any alcoholic beverages to the picket line and do not come to the line under the influence of any alcohol.
12. **DO NOT** use profanity with others while on the picket line.
13. You are representing yourself and YOUR Union, **be respectful to everyone.**

STAND STRONG TOGETHER!

The Hunt Park group picnic shelter on Garfield is the staging area for the strike. **Plenty of water and snacks will be available at the staging area.** A Carl's Jr. food truck will be on site at approximately 11:30 am.

If you have questions about anything regarding the strike contact **any** of the following:

Brenda Cook, Parkview RN: 909-851-2621

Penny Brown, UNAC/UHCP Staff Representative: 909-263-9198

Thor Causing, UNAC/UHCP Staff Organizer: 909-784-9739

Kuu Hilo, UNAC/UHCP Staff Organizer: 909-241-8733

Jacque Bowman, UNAC/UHCP Staff Organizer: 951-312-7130

Connie Rivera, UNAC/UHCP Staff Organizer: 909-263-2765