

PARKVIEW: INVEST IN NURSES



Despite management claims, Parkview Community Hospital Medical Center has difficulty attracting and retaining experienced nurses due to the relatively low wages it pays. The hospital’s RN turnover rate has exceeded 10% per year over the last five years—more than double the rate of other area hospitals.

Parkview: Below Community Standards

Parkview’s average RN wage rates rank in the bottom third among the 65 acute care hospitals within a 50-mile radius for most hospital units/services, as found in the latest data available from the California Office of Statewide Health Planning and Development (OSHPD).

UNIT OR SERVICE	RANKING AMONG AREA HOSPITALS
Daily Hospital Services (all inpatient services)	43 of 63 hospitals
Intensive Care Unit (ICU)	48 of 63 hospitals
Neonatal ICU	27 of 29 hospitals
Medical/Surgical Acute Care	42 of 65 hospitals
Labor and Delivery	24 of 39 hospitals
Acute Obstetrics	35 of 40 hospitals
Acute Nursery	33 of 44 hospitals
Emergency Room	27 of 58 hospitals
Surgery and Recovery	53 of 65 hospitals

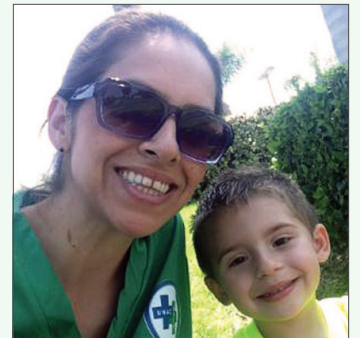
TO SEE THE FULL CHART WITH LIST OF HOSPITALS AND AVERAGE HOURLY WAGES, VISIT:
unacuhcp.org/PRNA-ranks-low

I’ve seen a lot of RNs come and go in my 13 years at Parkview. Experienced RNs are so valuable to the patients, the MDs and each other. We are the ones at the bedside 24 hours a day and we are the resource to newly hired RNs. Continuity of care is what experienced, dedicated RNs provide Parkview year after year. We need a fair contract, which draws in experienced RNs and promotes retention of existing employees.



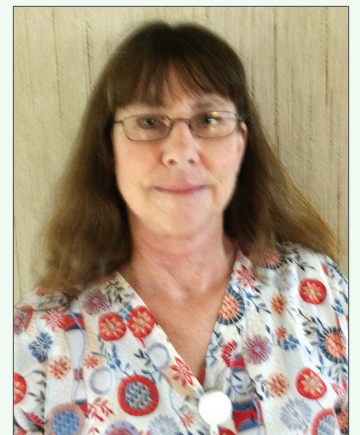
—Beloit Moguel, RN, NICU

I am a ten-year ICU RN, with the last nine years spent at Parkview. I don’t believe Parkview invests appropriately in their Registered Nurses and because of this, patient care and patient safety are compromised. Worthy nurses are leaving and inexperienced nurses are taking their place. We need Parkview to invest in a contract that will promote the quality Registered Nurses who currently work for them. We need Parkview to invest in a contract that makes us feel proud to be Registered Nurses.



—Norma Biagi, RN, ICU

I have been an RN at Parkview Community Hospital for almost 16 years. Instead of seeing us as enemies, Parkview should embrace us as the assets we are. Follow me around for a day and I will show you what it takes to care for the patients that come to Parkview. The future of our hospital is the quality staff that works here. In the end, it is and always has been about the patients.



—Linda Stephens, RN, RAD Special Procedures