

We Win Again!



Corona RNs Win Legal Battle to Certify Our Union

UHS-Corona is now legally obligated to bargain with us

The National Labor Relations Board has upheld our union election victory once again, knocking aside management's final objections. *How did we get here?*

January 2013:

We voted decisively to form our Union. Hospital management refused to honor our decision. Instead, they challenged our election.

March-April, June-July 2013:

The National Labor Relations Board (NLRB) held hearings into management's objections. **Corona RNs bravely stepped up to testify.**

November 2013:

An Administrative Law Judge (ALJ) issued a decision recommending that our vote be certified and management's objections be overruled. **Hospital management again refused to respect our choice.** Instead, they filed exceptions with the NLRB in Washington, D.C. to the ALJ's decision.

June 17, 2014:

NLRB issues its final decision affirming our election and certifying our Union. ***UHS-Corona is now legally obligated to sit down with us at the negotiating table to bargain our first contract.***

What's Next? More Wins!

We call on UHS and Corona hospital management to at last listen to our voices as Corona RNs: Meet us at the bargaining table, where together we can bargain a contract to protect patient safety and improve care at our hospital.

If hospital management refuses our demand to bargain, we will pursue further legal remedies and we will win again. When management agrees to honor our choice, we will prepare to bargain by:

1. Electing our own Bargaining Team of Corona RNs.
2. Getting input from all members with a Bargaining Survey to help our team prepare proposals.

Please call with any questions or to learn more: Kuu 909-241-8733 | Thor 909-784-9739

UHS: Respect Us! Respect Our Decision!