



KSBHPA

Kaiser South Bay Health Care Professional Association

Transparency – April 2014 Edition

Unionunac@gmail.com Questions for your officers?

ineedaunacrep@gmail.com Need representation?

We Respond Within 24 Hours

Website: <http://www.unacuhcp.org/members/affiliates/south-bay-kaiser/>

*The South Bay **Transparency** monthly newsletter has been created for you the membership of UNAC/UHCP in an effort to keep you informed of the summary of events that have taken place at our facility as well as to provide you with information that directly affects you, your co-workers and our workplace. Your South Bay UNAC/UHCP Officers, State Representative, and Contract Specialist are working hard and in your best interest, there is no hidden agenda, all questions are welcome.*

A Message from Teresa Alcalá, RN Steward Chair

Dear members,

Our contract negotiations are coming up for 2015! Please do the following to stay informed:

1. Friend our new South Bay Facebook page
2. Text 411247 to UNACSB
3. Listen to the UNAC/UHCP South Bay podcast on iTunes or stitcher.
4. Email us and provide a current email address and phone number

We need to be organized, united and informed!
Thank you everyone.

A Message from Rose Kaw, PSP/Committee Chair

Your participation in union activities is important. Kaiser Permanente provides us with great benefits, but we would be mistaken to think that all of these benefits are given to us purely out of generosity. Everything we have, we have had to negotiate and fight for. Nurse-patient ratios, breaks, lift teams, time

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off, pension – these are just a few the benefits we must continue to protect. There are numerous ways to help: sign up to be a part of the contract action team (CAT), become a steward, participate in the Unit Based Teams (UBTs), participate in safety observations, serve on any of our committees, etc. For many of these activities, your time is compensated. If you can commit to even just an hour a month, every little bit helps. Participation in these activities is a responsibility and it will help us become stronger as a union, which as you all know will be key in negotiating our contract in the coming year. Please email unionunac@gmail.com to find out more.

A Message from Greal Yumul, Workplace Safety Chair

Top Six Injury Departments at South Bay. Data from January 1, 2013 through February 25, 2014*

Department	Number of Injuries
EVS	16
Lab	14
4500	10
4000	9
ED	8
Family Medicine	8

Needle stick injuries are the most common type of injury, followed by repetitive motion injuries, slip/trip/fall, lifting/lowering/moving, and patient repositioning and transfers. Please keep in mind that 15% of our Performance Sharing program, or PSP involves workplace safety. For 2013, there were a total of 160 injuries at South Bay. Please be aware of your surroundings at all times. Be safe for yourself, for your coworkers, and your families. Remember that safety begins with you!



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Reminders, Upcoming Classes, and Meetings

KAISER STEWARD TRAINING

Dates: Wednesday, June 4, 2014
Thursday, August 7, 2014
Thursday, October 16, 2014
Wednesday, December 3, 2014

Time: 9:00 AM – 5:00 PM

Location: UNAC/UHCP Office
955 Overland Ct., Suite 150
San Dimas, CA 91773

Description: Become the best steward you can to serve our members! **To register for Steward Training, [click here](#).** You must register for this event in advance. You will need the confirmation email you receive as your ticket to get in the door.

GENERAL MEMBERSHIP MEETING

Dates: Thursday, August 14, 2014

Time: 8:00 AM – 4:00 PM

Location: Kaiser South Bay
Education and Training Room (next to the Staffing Office)

BECOME A CONTRACT ACTION TEAM MEMBER

Help us prepare for 2015 contract negotiations by becoming a Contract Action Team (CAT) Member. CATs assist by communicating important information with co-workers on your unit and distributing written communications, such as union flyers, newsletters, etc.

1. Please provide the following info by emailing unionunac@gmail.com:

- Name
- Email
- Phone number
- Department
- Shift

2. Text UNACSB to 411247 for news and updates

**Any questions, issues or concerns? Please email us: Unionunac@gmail.com
We will report out to you on a monthly basis and answer your questions.**