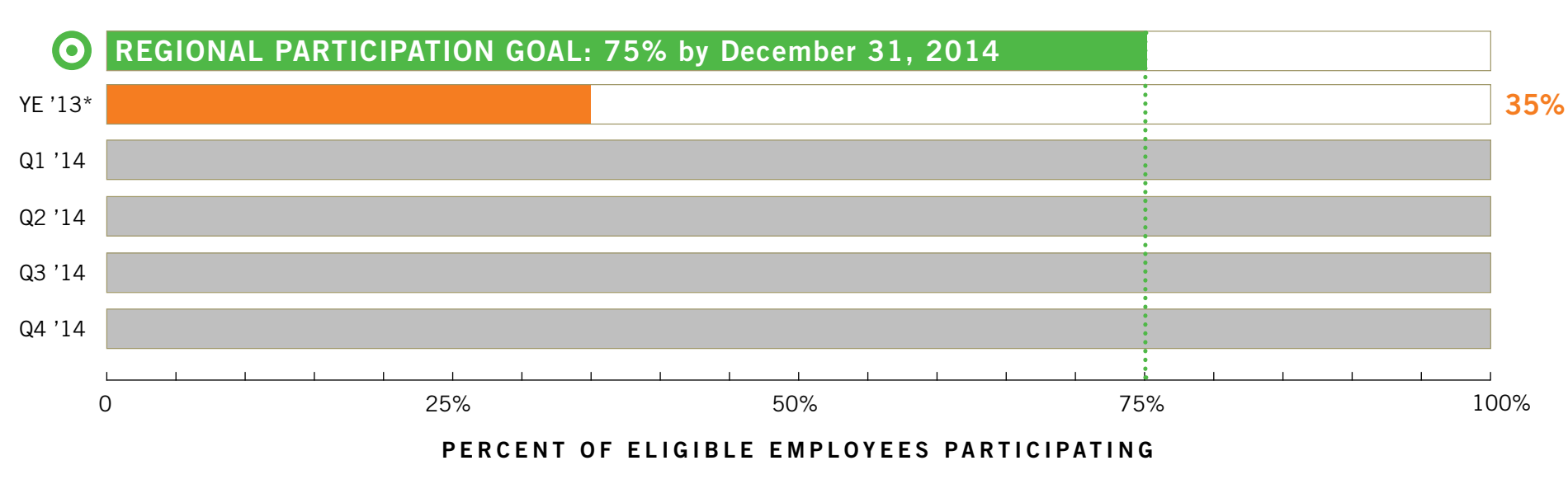


TOTAL HEALTH INCENTIVE PLAN

SOUTHERN CALIFORNIA REGION DASHBOARD

GATE #1

Total Health Assessment (THA) Rate *(AS OF YEAR END 2013)



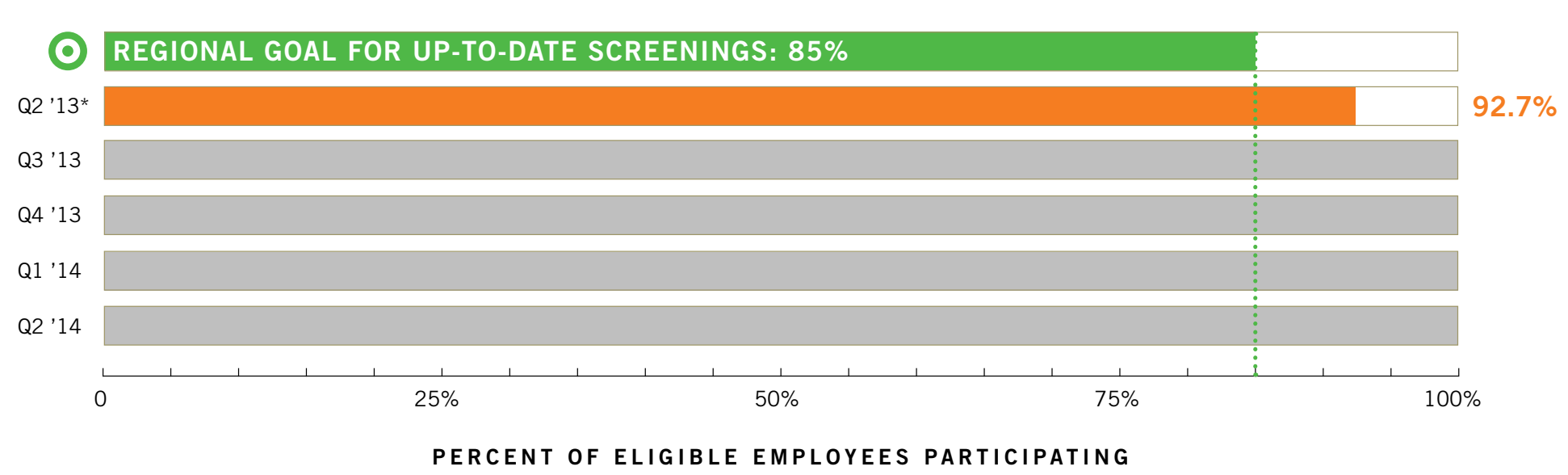
The first thing everyone can do to help qualify all eligible participants for a bonus is to take the confidential online Total Health Assessment (THA). If 75 percent of eligible employees in the region take the THA by year-end 2014, all eligible employees in the region get a \$150 bonus.

If you haven't taken the THA, go to kp.org/hwf and complete your assessment now.

*YE 2013 data represents January 1, 2012 – December 31, 2013

GATE #2

Biometric Risks Screening Rate *(AS OF JUNE 30, 2013)



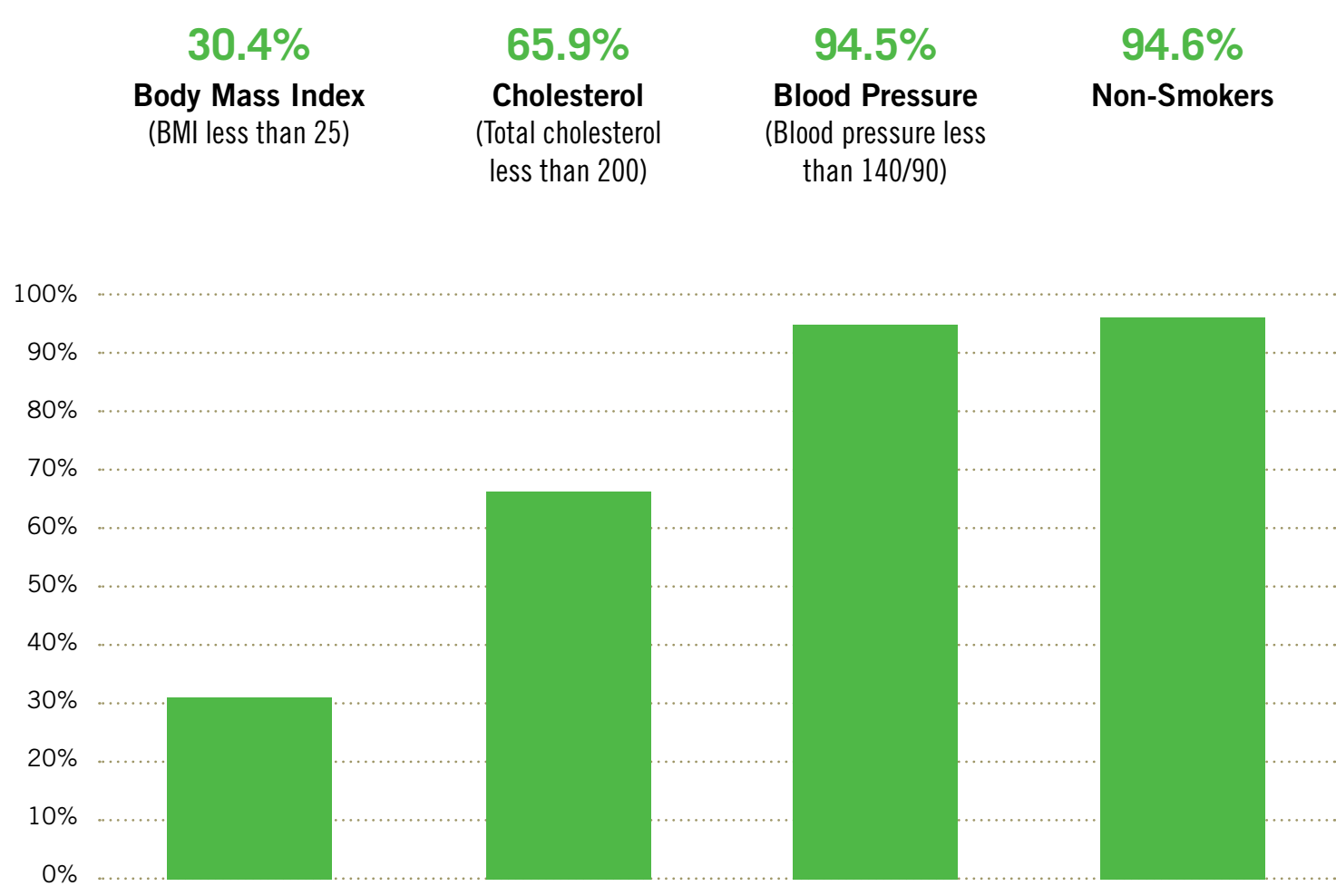
The plan also calls for people to maintain up-to-date health screenings: smoking, total cholesterol, body mass index (BMI) and blood pressure. If 85 percent of eligible employees in the region are **up to date on screenings between January 1, 2013 and December 31, 2014** (a two-year timeframe), all eligible employees in the region get a \$150 bonus.

If you are a KP member, check kp.org/myhealthmanager to see information from your most recent doctor's visit and lab test results.

*It takes six months or more to receive data about biometric screening rates. This chart represents data for June 30, 2011 - June 30, 2013. As more current data become available, results may be affected positively or negatively, depending upon the actions of eligible employees in support of this gate.

CURRENT HEALTH STATUS

Percent of Employees Meeting Biometric Risk Goals



It takes six months or more to receive data about biometric risks. This chart represents the most current data for the period ending June 30, 2013. Regional baseline data (year-end 2013 data) should be available by August 31, 2014.

Note: Employees' collective improvement on key risk factors will be the basis for a third potential payout. If the region meets gates 1 and 2, eligible employees can earn an additional \$200 bonus. This \$200 bonus is based on the region achieving average improvement in the biometric risk goals of at least 1.7 percent across the four biometric factors: BMI, cholesterol, blood pressure, and smoking, with no decline in any of the individual risk factors.

TAKE THE FIRST STEP TOWARD TOTAL HEALTH TODAY!

Learn more and take the Total Health Assessment at kp.org/HWF.