



Kaiser Therapists

Negotiations Update: *December 4, 2013*

STAFFING/WORKLOAD TENTATIVE AGREEMENT REACHED

Good news! After several months of diligently working on staffing/workload issues, your negotiating team reached tentative agreement on staffing/workload protections during bargaining last week. The tentative agreement secures and/or improves your workload, and provides ways to address any future workload issues, either at an individual level or department level, in a meaningful way.

In addition to completing the staffing language, your team shared with management draft employee status and medical malpractice language, and continued to work on education benefits.

Near the end of the day, management gave us an economic counter proposal that, while better than where they were in their last proposal, still leaves us somewhat far apart. The Company proposed a 1% wage increase retroactive to October 1 and a 3% wage increase in October 2014. Management held firm in their positions on all other open economic items.

So, there is more work to do to move us to completion. The staffing/workload agreement represents a real breakthrough in our negotiations and we hope to capitalize on the momentum to move us to completion before the New Year.

We negotiate again on December 10 and 11. If you have any questions/concerns, please contact your negotiating team representative.

Thanks for your continued support as we work toward completing your first contract!

