



Kaiser Therapists

Negotiations Update: *October 23, 2013*

Your negotiating team met with management on October 16, 21 and 23.

We continued discussions regarding the following:

- **ETO Vacation scheduling**
 - Vacations outside of a holiday week and vacations during holidays were discussed separately
 - Emphasis on adding more opportunities for time off during the summer months
 - Ability to take time off, and request time off for anticipated ETO accrual for the year
- **Patient Care Advocacy and Professional Practice**
 - Regional committees to have a place to discuss workplace concerns, practices etc in an environment that will utilize a joint decision making process
 - Availability to have access to a senior therapist
 - Staffing/workload
 - Outpatient, and Home Health were discussed in great detail, Inpatient is yet to be discussed
- **Compensation**
 - No agreement has been reached

Discussions will continue in November, as agreement has not been reached regarding these topics.

The next negotiating sessions are November 1, 13, 19 and 26.

