



# KSBHPA

Kaiser South Bay Health Care Professional Association

## Transparency – November 2013 Edition

[Unionunac@gmail.com](mailto:Unionunac@gmail.com) Questions for your officers?

[ineedaunacrep@gmail.com](mailto:ineedaunacrep@gmail.com) Need representation?

*We Respond Within 24 Hours*

Website: <http://www.unacuhcp.org/members/affiliates/south-bay-kaiser/>

*The South Bay **Transparency** monthly newsletter has been created for you the membership of UNAC/UHCP in an effort to keep you informed of the summary of events that have taken place at our facility as well as to provide you with information that directly affects you, your co-workers and our workplace. Your South Bay UNAC/UHCP Officers, State Representative, and Contract Specialist are working hard and in your best interest, there is no hidden agenda, all questions are welcome.*

## A Message from Angela Gonzalez-Acosta, RN Hospital President

Holiday selections were processed and posted on October 29, 2013. Unfortunately, Kaiser decided to drop the core number of nurses per unit per shift a year ago. This has caused a problem during the selection process, although the majority of the nurses in the inpatient departments were granted their first choice.

We are also glad to say that all of the impacted nurses from November 2012 have found a job.

As you all know, the end of the year is approaching and everyone should use their life balance and education time. Please do not wait until the last-minute to use these hours. Remember to use education hours on your days off.

South Bay is currently undergoing an audit from UNAC/UHCP state office. Soon we will find out the results of the audit, which every affiliate is subject to every few years.

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## A Message from Teresa Alcala, RN Contract Specialist and Treasurer

1. Holidays are coming fast. We have worked hard as officers to get your first choice off for the holidays.
2. Nominations for officers are now online! Thanks to our new state officers with support and mentorship from the senior officers, we are steadily moving into the beauty of technology. It is possible we may see staffing and other workload objection forms available on our mobile phones soon!
3. Online grievance tracker is coming soon! South Bay and Woodland Hills are the pilot site for UNAC/UHCP's electronic grievance tracker with Kaiser. We will now very easily be able to file your grievances and track the timelines. Sign your grievance and email it from the iPad.
4. Financial audit for KSBHPA. The state office has conducted an audit for all affiliates. They reviewed the finance logs, receipts, sign in sheets and minutes to go along with every meeting. Because of your very organized local Secretary Yadira Velazquez, we have fully accounted for and in order since 2011. Audits are necessary and routinely done. Please feel free to email us to review the finances.  
Unionunac@gmail.com

## A Message from UNAC/UHCP Member Phalacia Burton, RN

Being a union representative is not an easy job, however Javier [Clinic President], embraces the task with seamless effort. Javier has represented me a few times in meetings with management. Javier has always been professional and gone the extra mile to make sure that my interests were served. Javier is not just a union representative for UNAC/UHCP, he is an extraordinary union representative. At times when I thought management would not waiver or change their stance, Javier made the impossible, possible. Javier combines his passion for his job with a mixture of intelligence, empathy, and sincerity like none other. I can say Javier truly cares about doing the right thing and advocating for his colleagues.

Sincerely,  
Phalacia Burton, RN

*Dear Phalacia,*

*On behalf of Javier, thank you for your letter of appreciation!*

*Your South Bay UNAC/UHCP Team*



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## Did You Know? 2013 UNAC/UHCP Scholarship Programs

The UNAC/UHCP [Member Scholarship Program](#) is an ongoing program of scholarships available to full dues-paying UNAC/UHCP members to continue their education in the health care field. Eight scholarships of \$2,500 each are awarded annually to the winners selected from applicants who meet the eligibility requirements and submit complete applications.

The UNAC/UHCP [Family Scholarship Program](#) is an ongoing program of scholarships available to the spouses, registered domestic partners, and dependent children (as defined by the U.S. Internal Revenue Service) of full dues-paying UNAC/UHCP members. Five scholarships of \$2,000 each are awarded annually to the winners selected from applicants who meet the eligibility requirements and submit complete applications.

The UNAC/UHCP [Community Scholarship Program](#) is an ongoing program of scholarships available to students seeking health care professional degrees at an accredited institution located in Southern California. Five scholarships of \$1,000 each are awarded annually to the winners selected from applicants who meet the eligibility requirements and submit complete applications.

## Reminders, Upcoming Classes, and Meetings

### KAISER STEWARD TRAINING

**Dates:** December 5, 2013

**Time:** 10:00 AM – 6:00 PM

**Location:** UNAC/UHCP Office

955 Overland Ct. #150.

San Dimas, CA 91773

**Description:** Become the best steward you can to serve our members! RSVP for training at [www.unacuhcp.org](http://www.unacuhcp.org).

**Any questions, issues or concerns? Please email us: [Unionunac@gmail.com](mailto:Unionunac@gmail.com)  
We will report out to you on a monthly basis and answer your questions.**