



# Moving Forward

*Protecting our Patients & Professional Future*

## Negotiations Off to a Great Start

May 16, 2013

Our Negotiating Team met for a full day yesterday. We reviewed the bargaining surveys. Pay, benefits and pension were some of the top priorities.

We anticipate that workload will also be a major topic of discussion in the future.

Today we made a great start in negotiations. We reached tentative agreement on:

- Preamble
- Agreement
- Courtesy
- Rights of Management
- Strikes & Lockouts
- Union Membership
- Non-Discrimination
- Health & Safety
- Savings Clause

Next Tuesday and Wednesday we will cover Union Representation and Grievance & Arbitration.

***“It’s so interesting. We’ve all been working so many years at Kaiser together. But now it’s clear how different our medical centers operate.”***

—Preston Kent, MA, PT, Kaiser Downey

