



**LOS ANGELES COUNTY
FEDERATION OF LABOR,
AFL-CIO**

Ben Chu, MD, MPH, MACP
President
Kaiser Permanente Southern California Region
393 Walnut Street, 7th Floor NE
Pasadena, CA 91188

Dear Dr. Chu:

The labor movement has been tremendously supportive of Kaiser, as you well know. When our Unions bargained our contracts, many of us successfully negotiated Kaiser Permanente as an option for our health care provider. We proudly support having a unionized health care provider to serve our members.

The growth and success of Kaiser is closely tied to the labor movement. Union members have made Kaiser what it is today. Thus we're dismayed to learn Kaiser has violated its contract with UNAC/UHCP, particularly the most fundamental provision of the contract, seniority.

We urge you to follow the Collective Bargaining Agreement. We ask that you rescind the notices given to health care professionals in Southern California and follow seniority.

Sincerely,

Maria Elena Durazo
Executive Secretary-Treasurer
Los Angeles County Federation of Labor, AFL-CIO

Peter Marley
Executive Vice-President, LA County Federation of Labor, AFL-CIO
International Representative, IATSE West Coast

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Executive Vice-President, LA County Federation of Labor, AFL-CIO
Board Member, SAG-AFTRA

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President
President, California Labor Federation
Trustee, UFCW So. California Trust Fund

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Executive Vice-President, LA County Federation of Labor, AFL-C
President, UFCW Local 1442

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Executive Vice-President, LA County Federation of Labor, AFL-CIO
Secretary Treasurer, Teamsters Local 396

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Carl Friedlander
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President, SEIU-USWW

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Business Manager, IATSE Local 80

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