

SCNSC

SPECIALTY CARE NURSES OF SOUTHERN CALIFORNIA

United Nurses Associations of California / Union of Health Care Professionals

2013



Bakersfield | Downey
Baldwin Park | Fontana
Independence Park
Ontario | Orange County
Panorama City | San Diego
Riverside | South Bay
Sunset | West Los Angeles
Woodland Hills | Region

**TAKE CHARGE:
KNOW YOUR UNION CONTRACT**

Need time off and can't get it?

Your department is busy every day, but you need off for a special event?

You are frustrated and don't know what to do next?

You have applied for a single vacation day and you were denied because your unit is so busy?

You are there every day, but you just need this one day off desperately?

Remember the language in your UNAC/UHCP Contract called Self Coverage.

SELF COVERAGE

Requests for time off submitted by an SCNSC member who finds his/her own replacement for a shift, shall be granted by the Employer if the replacement SCNSC is:

- Fully qualified
- Working sufficient hours according to his/her employment status
- Not on premium hours
- Has not made a previous commitment to the Employer to be scheduled for the shift
- There is no intention for time off requests of more than three (3) consecutive scheduled work days



UNAC/UHCP Represents 22,000 Nurses and Health Care Professionals in Southern California
For more information visit our website – unacuhcp.org, or call 909.599.8622