



KSBHPA

Kaiser South Bay Health Care Professional Association

Transparency – May 2013 Edition

Unionunac@gmail.com Questions for your officers?

ineedaunacrep@gmail.com Need representation?

We Respond Within 24 Hours

Website: <http://www.unacuhcp.org/members/affiliates/south-bay-kaiser/>

*The South Bay **Transparency** monthly newsletter has been created for you the membership of UNAC/UHCP in an effort to keep you informed of the summary of events that have taken place at our facility as well as to provide you with information that directly affects you, your co-workers and our workplace. Your South Bay UNAC/UHCP Officers, State Representative, and Contract Specialist are working hard and in your best interest, there is no hidden agenda, all questions are welcome.*

A Message from Angela Gonzalez-Acosta, RN Hospital President

Every month labor meets with management to address issues that occur in the inpatient areas. We explain to management the errors that have been made and the need to fix them. For example, staffing issues, out of ratio, lack of management response to employee requests, etc. In the March meeting, management once again lacked empathy towards the nurses who were eliminated. It is frustrating to hear how management does not care about what the nurses feel, what we feel. We have helped them improve their service, their scores, their everything and they just do not care!

We have filed several grievances as our local tries to right the wrongs occurring at our facilities. Some of management's responses make no sense and we talk about the same problems over and over with management. Really? We have been discussing the issue of inadequate staffing for the last four years. Why do we keep talking with different managers every year? There is no consistency from management and that is why we have problems! No follow through! If management would just follow the contract, then we would be perfect.

Now changing topics, we heard CNA was around. We have rounded to address member's concerns and to inform them that UNAC/UHCP is the union that we belong to. Please, if you see or hear any person from CNA approach the UNAC nurses let us know. We have to stand together and show them that this is our house and that they are

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not welcome here.

HAPPY NURSES WEEK!

A Message from Yadira Velazquez, RN Secretary

I have been a pediatric nurse for 20 years now. I can still remember the first time I stepped foot in a hospital. Hair neatly up, uniform well pressed, and nervous about how my day would turn out. But there are moments in our careers that really stand out. One particular event that really touched my life, I was on an evening shift, in pediatrics.

We had a child come in that was critically ill and had deteriorated on his arrival to our unit. We notified our pediatricians about this child's condition. There were only two of us on pediatrics that evening. Our unit was busy and our sister unit, post-partum, was also busy. Nurses from post-partum saw how hard we were working on this child and came over to assist without hesitation. They took over the care of our pediatric patients even though they were not pediatric nurses. All of us were focused on this one very sick child and taking care of this child that needed our help. We left our unit in the care of our post-partum nurses and headed for the intensive care unit. We had our nursing supervisors assisting us with med administration and documentation. It was a huge nursing group effort. When the transportation team arrived to the ICU, many hours later, this child, who had been lethargic on arrival to our unit, was now asking for juice. I will never forget this memorable day in my nursing career. We had made an impact on the life of one little being.

I want to take this time to thank each and every one of my nursing sisters, who work long, countless hours, short staffed, without breaks, and feeling burned out and unappreciated. Nursing is a beautiful career that we must continue to embrace, regardless of the hardships that we face. We make a difference.



Happy Nurses Week!



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Reminders, Upcoming Classes, and Meetings

NURSING DOCUMENTATION, RETIREMENT, AND HYPERTENSION UPDATE

Date: May 22, 2013

Time: 5:30 PM – 9:30 PM

Location: DoubleTree by Hilton, Torrance – South Bay
21333 Hawthorne Boulevard, Torrance, CA 90503

KAISER STEWARD TRAINING

Dates: June 6, 2013

August 6, 2013

October 2, 2013

December 5, 2013

Time: 10:00 AM – 6:00 PM

Location: UNAC/UHCP Office
955 Overland ct. #150.
San Dimas, CA 91773

Description: Become the best steward you can to serve our members! RSVP for training at www.unacuhcp.org.

ADVANCED LABOR CLASS

Dates: June 6-12, 2013

October 23-24, 2013

Location: UNAC/UHCP Office
955 Overland ct. #150.
San Dimas, CA 91773
RSVP lupe@unac-ca.org

**Any questions, issues or concerns? Please email us: Unionunac@gmail.com
We will report out to you on a monthly basis and answer your questions.**