



# SPNN NURSES



## Protecting Our Patients and Our Profession

**We fought hard to win our contract.** We all know it wasn't easy. In order to protect what we have and to win in the future, it's important that every RN takes charge to ensure that our contract is enforced. The first step is being well educated about what's in our contract and how it affects us.

Toward that goal, working with our RN Affiliate leaders at our hospital and UNAC/UHCP, we will provide regular educational updates about key important issues that every RN should know in order to exercise the full rights and benefits we achieved. *Together, we can take charge and stand up for our patients, our family, and our profession.*

### TAKE CHARGE: KNOW YOUR UNION CONTRACT

#### RNAC – Registered Nurse Advisory Committee

**Metro:**

Claudia Fitzhenry, RN  
Elizabeth Piasecki, RN  
Cathy Sharp, RN  
Larry Winkler, RN

**Non-Hospital:**

Joan McColm, RN  
Chris McGovern, RN  
Carmen Picaso, RN

**Chula Vista:**

Amanda Galsim, RN  
Carol Granot, RN  
Kay O'Malley, RN

**Grossmont:**

Gloria Goff, RN  
Deb Saia, RN  
Erin Ward, RN

**Mesa Vista:**

Julie Braatz, RN  
Tiffany Monticino, RN  
Inese Redondo, RN

**Coronado:**

Cynthia Karlicek, RN  
Pat Osborn, RN

**Mary Birch:**

Sheila Berg, RN  
Lorelei Sandoval, RN  
Lora Sells, RN



Sharp Professional Nurses Network is committed to empowering registered nurses to deliver the highest quality care and work environment that recognizes and honors our expertise in the field of nursing.

SPNN is affiliated with the United Nurses Associations of California representing 21,000 registered nurses and healthcare professionals in Southern California standing up for quality care.





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#### **RNAC – Registered Nurse Advisory Committee**

Contract Language: Article IV, Section 406-409  
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Each of our facilities have a separate local RNAC Committee including non-hospital groups, i.e. Hospice, Home Health, SRN, Nurse Connection and SDHA.

Each local facility-based committee is composed of three Registered Nurses representing the Sharp Professional Nurses Network and three members of nursing management. The committees meet on a monthly basis.

The purpose of the committee is to provide a mechanism for Registered Nurses and management to engage in joint problem solving and planning regarding nursing issues. Our Sharp Professional Nurses Network representatives work to address issues such as:

- Quality of Care
- Employee safety
- Scheduling issues
- Floating concerns
- Care delivery systems
- Workload
- Staffing ratios

We want to know what YOU think are the key concerns. Soon we will be releasing our Contract Survey. We want to hear from each member what your concerns are so that we can address them through the RNAC and at the bargaining table.

Feel free to contact a member of the Sharp Professional Nurses Network, who serve on the RNAC if you have issues you would like to discuss.



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