

They Say: "Give Us a Year. Give Us One More Chance."

We Say: "Our Patients Can't Wait!"

Promises Are Not Change

If UHS truly stood for our patients, hospitals, employees and communities, they'd be working with us to **make change right now**, instead of fighting us.



We've gone through numerous CEOs and administrators before, each with their promises. They had plenty of chances to make improvements.

We need a union to turn promises into changes, guaranteed in writing as a solid, legal contract.

—Dave Colmer, RN, Inland Hospital ED, 10 years

This is Our One Chance

We've had at least five CEOs since 2003:

Scott Crane
Linda Bradley
Dennis Knox
Ken Rivers
Gino Patrizio



Each promised improvements. None kept their promises. **RNs must unite to make them keep their promises.**

This is **our one and only chance** to unite three hospitals with one mission: Improve patient care. **Vote Yes for UNAC/UHCP!**

—Jen Graham, RN, Inland ED, 9 years

The Time is Now

Back in 2006/07, we were told we didn't need a union because we were "a family." They made a lot of promises to improve things. The RNs even decertified our old union, CNA. **The day after the decertification, our "family" and the empty promises disappeared.**



Now after all these years, Administration's making more promises. Once again we are told, "Give us a chance, we can make changes." Ask yourself why.

We need a union to make our voices heard. The time is now. Please join me in voting YES on January 31 & February 1.

—Brenda Crawford, RN, Rancho Springs Labor & Delivery, 18 years

Vote Yes

**January 31
February 1**

6AM-8:30AM
10:30AM-1PM
2:30PM-4PM
6:30PM-8PM

Inland Valley
Conference Rm A
Rancho Springs
Conference Rm 2

FOR MORE INFORMATION

Fernando: 702-588-3366

Olivia: 909-455-4393