

# Board Delays Election Based on Unfair Labor Practice Charges



The National Labor Relations Board (NLRB)—the federal government agency charged with conducting fair union elections—decided today to delay our election at Inland Valley and Rancho Springs indefinitely, **based on the egregious conduct alleged on the part of UHS.**

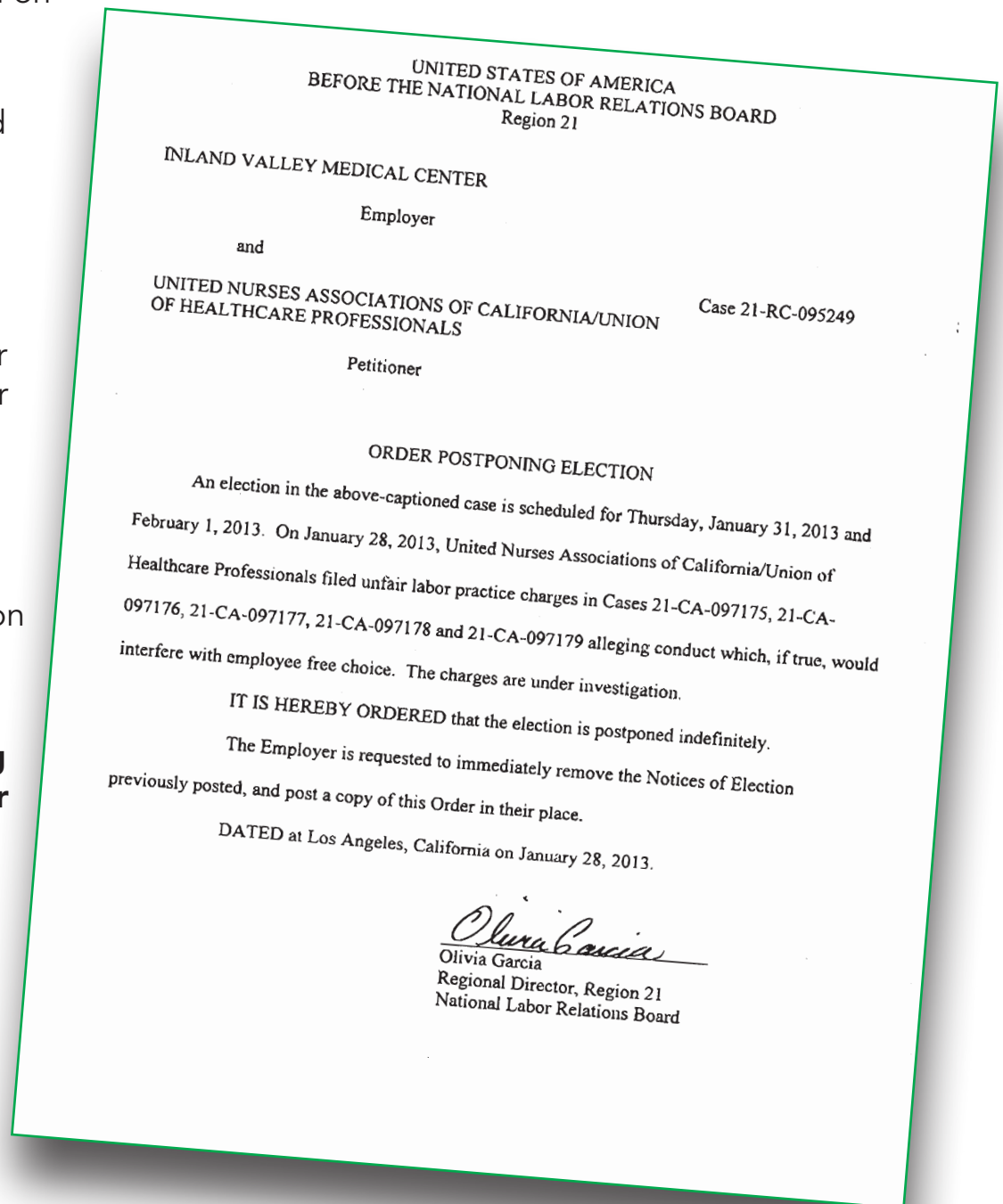
The NLRB is investigating charges by UNAC/UHCP that **UHS interfered with employee free choice in the following ways:**

1. **Discrimination** based on union activity
2. **Surveillance** of employees' protected activity
3. **Interrogation**
4. **Threats**
5. **Offering monetary inducements** or other significant benefits for voting

The NLRB ruled that the employer must post the notice on all the bulletin boards where our election notices were previously posted.

**Talk to your Organizing Committee member for further information.**

You can also call UNAC/UHCP Organizers Fernando at 702-588-3366 or Olivia at 909-455-4393.



January 28, 2013