Board Delays Election Based on Unfair Labor Practice Charges



The National Labor Relations Board (NLRB)—the federal government agency charged with conducting fair union elections—decided today to delay our election at Inland Valley and Rancho Springs indefinitely, based on the egregious conduct alleged on the part of UHS.

The NLRB is investigating charges by UNAC/UHCP that UHS interfered with employee free choice in the following ways:

- 1. Discrimination based on union activity
- 2. Surveillance of employees' protected activity
- 3. Interrogation
- 4. Threats
- 5. Offering monetary inducements or other significant benefits for voting

The NLRB ruled that the employer must post the notice on all the bulletin boards where our election notices were previously posted.

Talk to your Organizing Committee member for further information.

You can also call UNAC/ **UHCP** Organizers Fernando at 702-588-3366 or Olivia at 909-455-4393.

UNITED STATES OF AMERICA BEFORE THE NATIONAL LABOR RELATIONS BOARD

INLAND VALLEY MEDICAL CENTER

Employer

UNITED NURSES ASSOCIATIONS OF CALIFORNIA/UNION OF HEALTHCARE PROFESSIONALS

Case 21-RC-095249

Petitioner

ORDER POSTPONING ELECTION

An election in the above-captioned case is scheduled for Thursday, January 31, 2013 and February 1, 2013. On January 28, 2013, United Nurses Associations of California/Union of

Healthcare Professionals filed unfair labor practice charges in Cases 21-CA-097175, 21-CA-

097176, 21-CA-097177, 21-CA-097178 and 21-CA-097179 alleging conduct which, if true, would interfere with employee free choice. The charges are under investigation.

IT IS HEREBY ORDERED that the election is postponed indefinitely.

The Employer is requested to immediately remove the Notices of Election previously posted, and post a copy of this Order in their place.

DATED at Los Angeles, California on January 28, 2013.

Regional Director, Region 21 National Labor Relations Board