



KSBHPA

Kaiser South Bay Health Care Professional Association

Transparency – January 2013 Edition

Unionunac@gmail.com Questions for your officers?

ineedaunacrep@gmail.com Need representation?

We Respond Within 24 Hours

Website: <http://www.unacuhcp.org/members/affiliates/south-bay-kaiser/>

*The South Bay **Transparency** monthly newsletter has been created for you the membership of UNAC/UHCP in an effort to keep you informed of the summary of events that have taken place at our facility as well as to provide you with information that directly affects you, your co-workers and our workplace. Your South Bay UNAC/UHCP Officers, State Representative, and Contract Specialist are working hard and in your best interest, there is no hidden agenda, all questions are welcome.*

A Message from Milton Kaimoana, RN Clinic President

We are "the MIGHTY, MIGHTY Union." On December 11, 2012, over 700 mighty, strong members and union supporters joined our informational picket at Kaiser South Bay to protest the job eliminations in violation of our contract. The CBS helicopter noticed a sea of blue and purple colors. UNAC/UHCP representing our blue scrubs and picket signs. SEIU United Healthcare Workers West (SEIU-UHW) representing the purple big bus and picket signs. Thank you, SEIU-UHW.

The informational picket was in response to Kaiser's cuts to RN positions. This was especially in response to the RNs that Kaiser management decided to eliminate. South Bay was hit the hardest with 70 positions eliminated. KP South Bay not only injured those 70 RNs, but injured all 800 members of KSBHPA.

Immediate union officer and steward support took place for our RNs who received notice late in the day and night of November 15th and all day on the 16th. We received multiple texts, emails and phone calls from nurses who were notified to meet in the staffing office early on the morning of November 16. What is sad here is that some of these nurses were working the night before. It was chaotic the next morning. We immediately took action and did not just represent our nurses. We are here to support you.

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At these meetings, it was sad to see the faces of our own profession being affected. Here is a heartfelt comment and a text conversation from our own RNs:

"My brain is foggy, just in shock! Worried.. Digesting it all. I think hardest part is trying to work tomorrow." (3000 unit)

"I am so sorry that you receive the notice. Anything I can do. I am here...," I asked one of our own nurses from 2000. "Thank you for taking the time to talk and text me. I'm good right now. Hope the union can help us with this matter."

It was quite upsetting to hear Kaiser Management's reasons for cutting these positions. By the end of the day, I could not take it anymore. I wanted to cry. I told Yadira, Secretary, "I can't take any more of this, seeing the faces of our own nurses." I cannot even imagine what they must've felt. However, I did feel a great deal of empathy for them.

For those 70 affected, do know that we the union officers, Political Action Chair, Charmaine Morales, and stewards are here for you. We are fighting for you. UNAC/UHCP did file a regional grievance on November 19, 2012.

Again, an injury to one is an injury to all. WE ARE ONE UNION.

A Message from Charmaine Morales, RN Contract Specialist and Political Action Chair

Great Success with our Informational Picket, over 700 people showed up. To turn out this many people in three weeks time is amazing, this shows how strong and united we are at South Bay! Let's keep it going.

To show our unity, wear your UNAC/UHCP shirts or Scrubs on Monday, Wednesdays, and Fridays. Wear your "Respect, Honor our Contract" button everyday to work. If you do not have a shirt/scrub or button, contact your Contract Specialist at KSBHPACS@gmail.com

**Any questions, issues or concerns? Please email us: Unionunac@gmail.com
We will report out to you on a monthly basis and answer your questions.**