

UNITED TOGETHER WE ARE STRONGER

Fountain Valley Professional Association



Making Progress After a Rocky Start

Bargaining Update: January 18, 2013

We spent three days in bargaining this week, and despite a rocky and rough start, we accomplished a great deal.

We have agreements so far on Union representation; seniority; harassment; grievance and arbitration; performance improvement and discipline; floating; and holidays. In each of these articles we have made improvements in expanding and protecting our members' rights. We want to thank the more than 60 members who have come to bargaining so far from the vast majority of departments—you made a difference and we thank you for your participation.



Members from PACU, NICU and Lab Staff join the Bargaining Team

"The interaction between the negotiating team and the management is interesting, to say the least."

—Sharon Zarkos, PACU

"We're doing well, but now we are starting economics. Everyone needs to be there."

—Bien Nguyen, NICU

At the end of the third day of bargaining, **we began discussions among the bargaining team and the members who attended bargaining about developing our economic proposals.**

"Come be a part of bargaining."

—Dee Furukawa, NICU

Sign Up Online:

unacuhcp.org/fvpa-bargaining-2012

In our next negotiations, we will be working on putting together our wage proposal. **We ask that every unit in the hospital send a delegation of nurses and professionals to work with us on developing these proposals.** You will be able to see the data that we have regarding current wages and how we compare to other facilities. It is important that we have everyone's input. **Join us!**

Attend Bargaining

February 13 & 14: 9AM—Noon & 1PM—5PM

Los Caballeros Sports & Racquet Club

17272 Newhope Street, Fountain Valley, CA 92708

Continental breakfast and lunch will be served.

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