



SPNN NURSES



Protecting Our Patients and Our Profession

We fought hard to win our contract. We all know it wasn't easy. In order to protect what we have and to win in the future, it's important that every RN takes charge to ensure that our contract is enforced. The first step is being well educated about what's in our contract and how it affects us.

Toward that goal, working with our RN Affiliate leaders at our hospital and UNAC/UHCP, we will provide regular educational updates about key important issues that every RN should know in order to exercise the full rights and benefits we achieved. *Together, we can take charge and stand up for our patients, our family, and our profession.*

TAKE CHARGE: KNOW YOUR UNION CONTRACT

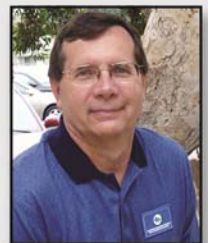
MEETING AND TRAINING TIME PAY

Contract Language: Article 20, Section 2002

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Registered nurses who are required by the employer to attend work related or work sponsored meetings, trainings, lectures, seminars and programs conducted by the Employer during the RN's scheduled days off shall be **compensated a minimum of 2 hours** for such attendance. Registered Nurses shall not be compensated for voluntary attendance at trainings, lecture, seminars or programs where the RNs' attendance is not required by the Employer.

Should the Employer require a RN to come in prior to their shift or stay after their shift to attend work related or work sponsored meetings, trainings, lectures, seminars and programs, the RN shall be paid overtime for such attendance in accordance with any applicable overtime provisions in the contract. Time spent in Sharp sponsored CPR certification shall be compensated at the RNs hourly rate of apply.



Sharp Professional Nurses Network is committed to empowering registered nurses to deliver the highest quality care and work environment that recognizes and honors our expertise in the field of nursing.

SPNN is affiliated with the United Nurses Associations of California representing 20,000 registered nurses and healthcare professionals in Southern California standing up for quality care.

