

STAND UP FOR PATIENT CARE JOIN THE PROTEST!

On three dates in December we will protest Kaiser's violation of our contract provisions. We will let Kaiser patients know that we are here for them and that we are going to stand up to prevent cuts in patient care and services.



Every day we do our best for our patients, and we always put our patients first. That's why we must be the *first line of defense against Kaiser's eliminations* which will affect patients.

Join the Informational Picket Line to support our co-workers who have been affected and to stand up for our patients.

South Bay: TUESDAY, DECEMBER 11

7:30-9:00 AM AND 11:30 AM-1:30 PM

Ontario: FRIDAY, DECEMBER 14

**7:00-10:00AM, 11:00AM-1:30PM AND
3:00-5:00PM**

Riverside: THURSDAY, DECEMBER 13

**6:30-9:00AM, 12 NOON-1:30PM AND 3:00-
5:00PM**

Basic Facts for the Action

- Wear your UNAC/UHCP Scrubs or UNAC/UHCP T-Shirts
- You can picket before or after work, on your lunch break, or on your day off
- Bring your family and friends to join
- This is a protected union activity and the employer cannot discipline workers for off-duty picketing.
- It's going to be fun!

Does this sound like a corporation that needs to be eliminating positions?

Kaiser Profits in Southern California
2012: On Track to Earn \$735 million

Kaiser Growth
2012: 95,000 New Patients

Sign up online: <http://www.unacuhcp.org/join-the-picket/>



SUPPORT THE 175 NURSES AND HEALTH CARE PROFESSIONALS AFFECTED BY THE ELIMINATIONS

Come out to support our fellow UNAC/UHCP colleagues and our other union brothers and sisters affected by the Reductions In Force.



"This is a very big violation of our basic rights as a union. We need to send a very clear message that this is not right. Every single member needs to get active to fight for our rights. Watch your email. Contact your leaders. We have to put a stop to this. Get out there! Let's go!"

—Cindy Klein, RN
Kaiser Riverside, 14 Years

"I'm angry seeing how Kaiser has treated us and our co-workers. It's time to step up. Be even more active than during negotiations. If you weren't affected directly, someone close to you was. If we don't step up now, who knows what Kaiser will do next."

—Charmaine Morales, RN
Kaiser South Bay, 5 Years

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