

# STAND UP FOR PATIENT CARE JOIN THE PROTEST!

**On Tuesday December 11**, South Bay UNAC/UHCP members—hit hardest by the elimination of 70 positions— will protest Kaiser’s violation of our contract provisions.



We will let Kaiser patients know that we are here for them and that we are going to stand up to prevent cuts in patient care and services.

Every day we do our best for our patients, and we always put our patients first. That’s why we must be the **first line of defense against Kaiser’s eliminations** which will affect patients.

Join the Informational Picket Line to support our co-workers who have been affected and to stand up for our patients.

**TUESDAY DECEMBER 11TH**  
**7:30-9:00 AM AND 11:30 AM-1:30 PM**

## Basic Facts for the Action

- Wear your UNAC/UHCP Scrubs or UNAC/UHCP T-Shirts
- You can picket before or after work, on your lunch break, or on your day off
- Bring your family and friends to join
- This is a protected union activity and the employer cannot discipline workers for off-duty picketing.
- It’s going to be fun!

*Does this sound like a corporation that needs to be eliminating positions?*

Kaiser Profits in Southern California  
2012: On Track to Earn \$735 million

Kaiser Growth  
2012: 95,000 New Patients

Sign up online: <http://www.unacuhcp.org/join-the-picket/>





# UNAC/UHCP

United Nurses Associations of California/Union of Health Care Professionals

UNAC/UHCP is affiliated with NUHHCE, AFSCME and the AFL-CIO



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## **TEN-DAY NOTICE OF INTENT TO PICKET**

BY UPS and EMAIL on November 30, 2012

Arlene Peasnall  
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The above-named labor organization has called an informational picket for the members of its bargaining unit of Health Care Professionals covered by Section 102 of the Kaiser – UNAC/UHCP Labor Management Agreement. The picket at Kaiser Permanente South Bay Medical Center, 25825 Vermont Avenue, Harbor City, California 90710 will commence at 0730 (7:30 a.m.) and will commence again at 1130 (11:30 a.m.) on Tuesday, December 11, 2012. Picketing will include the above-referenced unit members as well as others acting for and on behalf of the above-named labor organization, including but not limited to members of other bargaining units represented by UNAC/UHCP.

Very Truly Yours,

UNAC/UHCP, NUHHCE, AFSCME, AFL-CIO,  
by:

Ken Deitz, RN  
UNAC/UHCP President

cc: Federal Mediation and Conciliation Service (by facsimile)