

Sharp Professional Nurses Network



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To The Point

October-December 2012

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By Lois Klepin, RN

CANCELLATION OF SCHEDULED HOURS

Contract Language: Article 14, Section 1414
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Cancellations in these categories shall be done by department on a rotational basis, equitably, including clinical supervisors and leads serving in the charge nurse role on that shift when a charge competent bargaining unit nurse is present and willing to assume the charge role for that shift. RNs in categories 6 and 10 shall NOT be required to use accrued PTO for the hours cancelled.

Category 1: Travelers to float elsewhere, no BU RNs to be cancelled

Category 2: Registry

Category 3: Travelers on OT or additional hours or call back

Category 4: Travelers who've not been cancelled this pay period

Category 5: SRN RNs/RNs on OT, or other premium pay status

Category 6: Volunteer RNs

Category 7: RNs on ST additional hours

Category 8: Per Diem RNs

Category 9: All other travelers

Category 10: All other RNs

IMPORTANT NEW LANGUAGE

During negotiations a big issue was management's abuse of cancellations --whereby they required RNs to come to work for limited amounts of time, without paying time and one half. The bargaining team negotiated new language that provides if management cancels your shift, they may place you "on call" with on call pay, and if you are in fact called into work, you will be paid at time and one half pay.

CANCELLATION OF SCHEDULED HOURS

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An RN whose shift is cancelled shall be relieved of all duty during the hours cancelled. If the employer requires the RN to be placed on call – it will be for a 4, 6, 8 or 12 hour block of time beginning at the beginning of the cancelled shift. On call pay will apply for the on-call duration of time. The parties agree that the RN has no further obligations following the end of the on call period and that the employer will not require the RN to report to work after the on call period has ended.



Congratulations to

Convention Delegate Election Winners

Angela Kilty, Michele Noorda, Cathy Sharp, Melody McElroy, Brook Billingsley-Nunez, Rosario Sagun, Lisa Resner, Inese Redondo, Karen Cubelo, Tina Irving, Cozetta Willis, Joan McColm, Holly Erving, Marjorie Castillo, Charlene Charles-Smith, Cate Albus, Cristina Suvanaket, Femia Santos, Angela Christians, Rosario Sagayadan-McGrath, Gloria Goff, Bridget Garland, Rebecca Wagener, Lora Sells, Karen Reavis, Sheila Berg, Anna Patterson, Rita Raynoha, Melita Millan, Astrid Enguehard, Kathryn Slaton, Carol Granot, Kay O'Malley, Carmen Picaso, Iwona Bonacia

Important Delegates Meeting

Oct 11th 5:30-7:30PM at the

UNAC/UHCP Office

Delegates will learn their responsibilities; receive essential delegate certificates and

Did You Know?

A \$1,750 Life and Accidental Death & Dismemberment (AD&D) Insurance Policy is a benefit for UNAC/UHCP nurses after six months of membership.

UNAC/UHCP, also, awards a \$500 Retirement Bonus to nurses who have been members in good standing for five years prior to retiring.

It is very important to update the UNAC/UHCP Office regarding any contact information changes.



Be Part of SPNN's Web

Come for supper on the second
Thursday of each month at the
UNAC/UHCP Office 5:30-7:30PM

5030 Camino de la Siesta, Suite 306

San Diego, CA 92108 (619) 280-5401

Opportunity Knocks!!

Nomination ballots will be sent to members in October for:

SPNN President (the SPNN President is elected by the SPNN Executive Committee, but nominations can come from the general membership).

SPNN Treasurer

Chairpersons for Chula Vista, Coronado, Grossmont and Mary Birch

Co-Chairpersons for Metro, Mesa Vista and Non-Hospital Services

RN Advisory Committee Members

You may nominate yourself as well as an eligible colleague

Nurstoons

by Carl Elbing



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