

Sharp Professional Nurses Network



To The Point

January 2012



SPNN was officially recognized by the National Labor Relations Board in 1996 when more than 2/3 of Sharp Registered Nurses voted to unionize. SPNN affiliated with UNAC/UHCP, NUHHCE, AFSCME and the AFL-CIO. These alliances greatly enhance SPNN's ability to promote quality patient care, protect nursing practice and improve working conditions.

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United Nurses Associations of California
Union of Health Care Professionals

GENERAL MEMBERSHIP MEETING

January 19, 2012
UNAC Office
10:00 & 16:00 & 20:00

Come Celebrate With Our *STAR RNS* The *NEW YEAR* And Our *NEW CONTRACT* In The *NEW UNAC OFFICE*—There Will Be Refreshments And Prizes!

Please RSVP By January 16th (619) 280-5401



Did You Know?

Time spent in **SHARP** sponsored CPR Certification is now compensated at the RN's hourly rate of pay!

Jumble: The Scrambled Word Game by Lois Klepin

Unscramble these four Jumbles, one letter to each square to form four ordinary words.

FUWLAL

	○	○			
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VEEGIR

	○		○		
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RSKTIE

○	○				
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KEWODR

○					○
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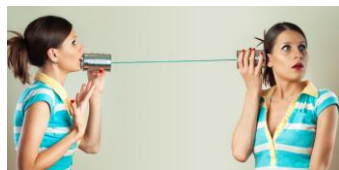
The New UNAC-UHCP Office has a Kitchen. That means we now have a union---



Now arrange the circled letters to form the surprise answer, as suggested by the above cartoon.

“○ ○ ○ ○ - ○ ○ ○ ○”

Stay Connected—



Attend the SPNN Executive Committee Meetings

Second Thursday of Every Month 1730-1930

At the UNAC-UHCP Office

A light supper is provided

Wanted Cartoonist

Can you draw cartoons? Would you like to be published?

To the Point will give you by-line credit for artwork associated with the Jumble Puzzle and Union-related comics.

Email Lois at denklep@cox.net