



KSBHPA

Kaiser South Bay Health Care Professional Association

Transparency – September 2012 Edition

Unionunac@gmail.com Questions for your officers?

ineedaunacrep@gmail.com Need representation?

We Respond Within 24 Hours

Website: <http://www.unacuhcp.org/members/affiliates/south-bay-kaiser/>

*The South Bay **Transparency** monthly newsletter has been created for you the membership of UNAC/UHCP in an effort to keep you informed of the summary of events that have taken place at our facility as well as to provide you with information that directly affects you, your co-workers and our workplace. Your South Bay UNAC/UHCP Officers, State Representative, and Contract Specialist are working hard and in your best interest, there is no hidden agenda, all questions are welcome.*

A Message from Angela Gonzalez-Acosta, RN Hospital President

Hi everybody! I am back from some bonding time with my new son. We are all doing fine and thank you all for support.

We have a great contract! Thanks to the combined efforts from the state leaders to the CAT team members and the volunteers who gave time to attend the negotiations. It was hard work. The result: no take aways and an annual raise for the next 3 years. We should all be very happy, I know that I am! Now why am I still thinking about this? Of course a victory like this requires celebration and reflection on what was required to achieve our recent contract. It could all be taken away if we do not act on something that requires only a few minutes of your time this fall. Voting. I am not talking about a candidate or a political party. I am talking about Proposition 32. You are already hearing ads on the radio talking about this proposition. They say it is not what it seems! If it is not defeated what has happened to unions and workers' rights in Wisconsin will happen in California. We face losing overtime after an eight hour shift. We face losing the KP ratio for patient care. We face losing the best contract in health care. Please vote no on Prop 32. Ask all of your friends and family members to do the same. You will be hearing from the union and your CAT team about this and being asked to sign a pledge card to vote NO on Proposition 32. Please commit to this request from your union.

Inside This Issue

- 1 Message from the Hospital President: *Proposition 32*
- 2 Message from the Contract Specialist: *Last Quarter Focus*
- 3 Reminders, Upcoming Classes, and Meetings



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Additionally please continue to submit staffing objections as they occur. We are gaining traction and working in the RN committee to fix staffing issues. Thanks for reading our updates.

A Message from Charmaine Morales, RN Contract Specialist

We have some big pushes to focus on this last quarter:

- **Prop 32:** if you have not already signed a pledge card please reach out to a Steward, CAT member, Officer, or myself to sign one. **VOTE NO** on Prop 32!!!!.
- **THA:** This is for all employees, it only takes 15-20min to complete this yearly assessment. Remember we need to walk the talk and THRIVE! Please look for UNAC/UHCP at the computer cafes and Farmers Market partnering in the LMP way. If you would like to get involved by assisting us, contact me ASAP!
- **FLU Vaccine:** South Bays kick-off date is 9/17 for employee flu shots. There will be many opportunities to receive yours over the next couple months. UNAC/UHCP will be assisting with Flu carts & tables all over campus******THA and FLU vaccination are 15% of our PSP bonus.** Let's not leave any money on the table! We have a contract, let's show KP what we can do!****
- **Staffing Objections:** Objections I collect are being hand delivered or emailed to your managers, CNE, and Medical Directors. Each month members have faithfully turned in their staffing objections and we thank you. For the dates 7/1/12 - 8/10/12, a total of 45 staffing objections were turned in, 4500 West – 27; 4000 – 4; 3000 – 3; NICU – 9; and FCC – 2. Top two objections were (*I was given inadequate staff for acuity and I was given an assignment which posed a potential threat to the health*). If you were short, tell me how. If it was unsafe, describe what it was. Many of the objections were missing a date, shift, or supervisor response. Please be sure to fill out as thoroughly as possible, **tell me your story so I can better support you!**
- **Basic Labor class:** Our last class of the year is on September 27. If you are new to UNAC.....attend!. If you have never attended.....now is the time! If it has been awhile.....lets refresh! Breakfast and lunch will be provided, you will receive CEUs, and you get to spend the day with ME!!!



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Reminders, Upcoming Classes, and Meetings

KAISER STEWARD TRAINING

Date: September 6, 2012
Time: 10:00 AM – 6:00 PM
Location: UNAC/UHCP Office

Description: Become the best steward you can to serve our members! This is a Group A Training, including the following affiliates: Orange County, Panorama City, Riverside, San Diego, South Bay, and Sunset. You may register now with Karina at the UNAC/UHCP office at 909-599-8622. Or online here: <https://www.signup4.net/Public/ap.aspx?EID=STEW16E>

PERIOPERATIVE EDUCATIONAL SYMPOSIUM

Date: September 15, 2012
Time: 7:30 AM – 4:30 PM
Location: The Disneyland Hotel
1150 Magic Way, Anaheim, CA 92802 ([map](#))
The Grand Ballroom (1st Floor)

Description: To provide educational and strategic tools for KP SCAL nursing in order to help drive quality and safety for Perioperative patient care.

More info: Contact your local Education and Training/Staff Development Department.

Register online at: <http://events.SignUp4.net/PeriopNursingSymposium>

JOINT LABOR-MANAGEMENT EDUCATION: FINDING CONTENTMENT IN THE WORKPLACE

Date: September 19, 2012
Time: 8:00 AM - 5:00 PM
Location: Rio Hondo Event Center
10627 Old River School Rd., Downey, CA 90241

Description: There are barriers that may prevent nurses from finding contentment in the workplace. This course will help to identify and dissolve these barriers. Nurses should leave this course with an understanding of the nursing culture and how to deal with conflict at work.

For more info contact your local Education and Training/Staff Development Department.



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JOINT LABOR-MANAGEMENT EDUCATION MEDICAL-SURGICAL NURSING CERTIFICATION REVIEW COURSE

Date: September 20, 2012-September 21, 2012

Time: 8:00 AM - 5:00 PM

Location: Kaiser Permanente West Los Angeles Medical Center
6041 Cadillac Ave., Los Angeles, CA 90034
4th Floor, East Tower, Conference Rooms A & B

This is a two day course. Day two is September 21st. Both days must be attended to receive credit.

Description: The course provides an overview of interventions that medical-surgical nurses use to promote quality of life for their clients.

More info: Contact your local Education and Training/Staff Development Department.

BASIC LABOR-MANAGEMENT TRAINING

Date: September 27, 2012

Time: 9:00 AM – 5:00 PM

Location: Kaiser South Bay
25825 W. Vermont Ave.
Harbor City, CA 90710
Education and Training Room 1
For more info call Lupe at (909)599-8622

JOINT LABOR-MANAGEMENT EDUCATION: : EXEMPLARY PROFESSIONAL PRACTICE

Dates: October 8, 2012

October 9, 2012

October 10, 2012

October 11, 2012

October 12, 2012

Time: 8:00 AM – 4:30 PM

Location: Sheraton Fairplex
601 West McKinley Avenue
Pomona, CA 91768

Description: This **one day** seminar will address how professional development can improve the nurses' perception of his/her own empowerment in the workplace by learning how to improve one's level of confidence. Nursing research has proven the link between patient outcomes and nurses who feel empowered.



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More info: Contact your local Education and Training/Staff Development department.

Registration questions: Contact Darlene Cobbs, RN, Staff Education & Development, Kaiser Baldwin Park at 626-851-5284.

KAISER STEWARD TRAINING

Date: November 1, 2012

Time: 10:00 AM – 6:00 PM

Location: UNAC/UHCP Office

Description: Become the best steward you can to serve our members! This is a Group A Training, including the following affiliates: Orange County, Panorama City, Riverside, San Diego, South Bay, and Sunset. You may register now with Karina at the UNAC/UHCP office at 909-599-8622. Online registration is coming soon.

**Any questions, issues or concerns? Please email us: Unionunac@gmail.com
We will report out to you on a monthly basis and answer your questions.**