

Chino RN Bargaining Team Submits Economic Proposals

We want to share with you the actual proposals that we proposed to management so that you have an understanding of what is at stake. Below are highlights of the economic proposals:

- **Wages - (pages 2-3)**
 - Proposed wage scale based on RN license.
 - Wage increases that range from 14.11% to 22.89% over 3 years.
 - Per Diem Rates: \$39.20 (2012), \$40.96 (2013), \$42.60 (2014)
- **Differentials - (pages 3-6)**
 - Specialty Units: \$3.00
 - Relief Charge: 5% increase
 - Preceptor: \$2.50
 - Night Shift: \$5.25
 - ER (1pm-1am): \$3.00
 - Weekend: \$3.00
 - On-Call (surgical services): \$8.00
 - On-Call (non-surgical): \$7.00
 - Float: \$2.75
- **401K - (pages 7)**
 - Improvements on 401K contributions
- **Paid Time Off (PTO) - (pages 8-12)**
 - Improvements in the accrual rates
- **Patient Care - (pages 13-16)**
 - Improvements in unit-specific staffing.
 - Resource Registered Nurse for each floor.
 - Patient care committee made up of equal number of RNs and management.
- **Floating - (pages 17-19)**
 - Process to improve orientation.
 - Defined floating clusters and opportunities to ensure competencies required.
- **Health Benefits**
 - To be submitted in August at Bargaining.

Find Out What You'll Make Over the Life of the Contract

The team will be holding meetings next week to review these proposals and to give all the nurses an opportunity to see what raises they will receive over the life of the contract.

Stop by during any of the times below to speak with a Bargaining Team member:

Location: Denny's Restaurant located at 12180 Central Avenue, Chino, CA.

Wednesday, August 1st

5:30am – 9:30am

5:30pm – 9:30pm

Thursday, August 2nd

5:30am – 9:30am

3:30pm – 9:30pm

Friday, August 3rd

5:30am – 9:30am

5:30pm – 9:30pm

In Solidarity,

Your CVMC Bargaining Team

Pauline Stubbs, RN (2S) - Shana Marquez, RN (OR) - Lisa Metheny, RN (2N) –
Cindy Tasker, RN (ICU) - and Mary Ruth Medina, RN (ER)