

Imagine Our Future

2012 CONTRACT CAMPAIGN

SECURE · HEALTHY · TOGETHER

Join Us!

All UNAC/UHCP members are strongly encouraged to attend National Negotiations to see first-hand how our issues and concerns are addressed as we negotiate our new contract.

Register to Attend Bargaining:

1. Sign up on line at unacuhcp.org/NewGroupSignup or
2. Fill out the *I'll Be There* registration card and turn it into your Affiliate Officers or UNAC/UHCP staff

Questions and Answers:

Q: Will I get to be in the room during negotiations?

A: Yes, you will be in the room with the bargaining team as an observer. There will be various negotiations going on at the same time for you to observe.

Q: How much time do I spend in negotiations?

A: It's your choice. You can sign up for Shift 1: 9am—noon; or Shift 2: 1—5pm; or both shifts.

Q: Where do I go exactly?

A: The online registration and "I'll be there" registration card have all the information regarding locations/times. **See other side for further details.**

Q: Do I get paid by Kaiser or the Union?

A: No. This is on your own time and it is your opportunity to ensure that we win a fair contract.

Q: Can I attend more than one session?

A: Yes! Sign up to be there as much as you can.

Q: Is UNAC/UHCP bargaining with other unions?

A: Yes! UNAC/UHCP is part of a coalition of 26 unions representing 96,000 Kaiser employees across the country. Members from all the other unions will be at negotiations.

Q: Can I come even if I don't register?

A: No, you must register in advance.



Our UNAC/UHCP Bargaining Team: Ken Deitz, RN; Barbara Blake, RN; Bill Rouse; Pam Brodersen, NP; Cindy Klein RN; Danny Pollack, OD

Q: As a Specialty Care Nurse of Southern California, WOCN or CNM, how does National Bargaining affect me?

A: National bargaining is where UNAC/UHCP, with the Coalition, negotiates for the larger economic and benefits issues. It's where the fight to secure our pensions and health benefits, and across-the-board wages will take place.

While we're not yet officially part of the Coalition, UNAC/UHCP's position is that we're all Kaiser nurses and therefore cannot be divided, or discriminated against.

At the next negotiations we'll have an opportunity to send our own members to be part of the national coalition's bargaining team.



Be There!

March 6-7-8: National Bargaining Begins

These sessions are primarily training for the bargaining teams and developing the bargaining process. No need to attend.

Two Ways to Sign Up Now:

1. Sign our *I'll Be There* card, then give it to a CAT member, Affiliate Officer or UNAC/UHCP Staff
2. Sign up on line at unacuhcp.org/NewGroupSignup

March 27-28-29: Bargaining at Sheraton Gateway LAX Hotel

6101 W. Century Blvd., Los Angeles 90045

Shift 1: 9am - Noon **Shift 2:** 1 - 5pm

Check-in: UNAC/UHCP Campaign Office
Santa Maria Room, Third Floor

Parking: Self: \$13 Valet: \$20

April 10-11-12: Bargaining in San Jose (Northern California)

No need to attend.

April 24-25-26: Bargaining at Millennium Biltmore Hotel

506 S Grand Ave, Los Angeles 90071

Shift 1: 9am - Noon **Shift 2:** 1 - 5pm

Check-in: UNAC/UHCP Campaign Office
Rendezvous Court, ground level

Parking: Self: \$9.35 Valet: \$22

May 8-9-10: Bargaining at Manhattan Beach Marriott

1400 Parkview Ave, Manhattan Beach 90266

Shift 1: 9am - Noon **Shift 2:** 1 - 5pm

Check-in: UNAC/UHCP Campaign Office
(Room TBD)

Parking: Self: \$23 Valet: \$26