



SFRNA

St. Francis Registered Nurses Association

March 23, 2012

Dear RN Colleagues,

We want to provide you with information regarding the announcement of Daughters of Charity joining with Ascension Health. This announcement of the potential merging of the DOC into the Ascension Health system will have no impact on our union contract.

In our last negotiations we won language that protects us in the event of a sale or transfer of ownership. While at the moment it is unclear what the relationship will be between the Daughters and Ascension Health, what is clear, is that our contract is protected.

We urge you to read **Article 24**, of our new contract on **“Change of Ownership, Mergers, Sales, Closures and Transfers”** which states:

“ In the event the Employer desires to sell or otherwise transfer the establishment or engage in any future acts as set forth above and covered by this Agreement, it shall be a condition of the sale and/or transfer and inserted into any agreement of the sale or management contract that this Collective Bargaining Agreement and all its obligations thereof shall be binding upon any purchaser or transferee. Prior to taking any action described in this provision, the Employer shall be liable for all the compensation and payment due and owing to the employees or the Association”.

In our last negotiations, it was a fight to win what we were able to accomplish. It is up to each of us to be vigilant and to protect and enforce our contract. Last month, you were mailed a copy of our contract, please use it and keep informed!

**Join us at our next SFRNA General Meeting on Tuesday, April 17th, 2012
7am-5pm in the FLC Classroom located on the first floor of the Family Life Center**

Finally, it is because of your active support during negotiations that we won for the first time the “Successorship” language that does in fact protect our contract and our jobs. We would not have won it without your support. We will need your continued support each and every day to make sure our contract is enforced and that our members enjoy the rights and benefits we fought so hard to win.

Sincerely, Your SFRNA Bargaining Team,

Sandi Marques, RN, President SFRNA Scott Byington, RN, Vice-President SFRNA

Edwin Guardado, RN, Secretary SFRNA

Janice Fraser, RN, Treasurer SFRNA

Rosa Carcamo, RN

Marilen Castanon, RN

Virginia McCoy, RN

Miriam Pinawin, RN

The mission of UNAC/UHCP is to empower health care professionals to be advocates for UNAC/UHCP members and patients: to create a high quality work environment; to provide economic and professional advancement; and to improve the quality of healthcare.

955 Overland Court, Suite 150, San Dimas, CA 91773 | 909.599.8622 | info@unac-ca.org | www.UNACUHCP.org