

# Imagine Our Future

2012 CONTRACT CAMPAIGN

## SECURE · HEALTHY · TOGETHER

### UNAC/UHCP Bargaining Update #1

MARCH 9, 2012

National negotiations with Kaiser began on Tuesday, March 6th. Our union is negotiating along with 26 other unions that make up the Coalition of Kaiser Permanente Unions. Collectively we represent 95,000 Kaiser workers across the country, including nearly 14,000 UNAC/UHCP members from all over Southern California.

We spent the initial three sessions on training the bargaining team members on bargaining strategy and approach. On the Thursday management and the Unions broke into five sub-groups:

#### BARGAINING SUB-GROUPS

- Benefits
- Enhancing the Partnership
- Growth of KP and Unions
- Total Health
- Workforce of the Future

In these sub groups we began the process of identifying our key interests and priorities for each of these areas.

#### KEY PRIORITIES IDENTIFIED FROM THE MEMBERS OF COALITION OF UNIONS

- Protect all benefits
- Across the Board wage increases
- Enable/Create the workforce of the future and continue to create union jobs
- Ensure Kaiser employees and our communities are healthy
- Improve support for the UBT's and the LMP

#### COME TO BARGAINING!

Everyone who attends will be able to participate in observing the subgroups as well as actively participating when our Union meets separately from management to discuss our key issues. Sign up to attend online at

[www.unacuhcp.org/socal2012signup](http://www.unacuhcp.org/socal2012signup)



"It is our goal to have an active, well-educated membership during negotiations. It is vital to our team that we have your support, and we strongly encourage you to sign up to attend negotiations."

—Ken Deitz, RN, President of UNAC/UHCP.

Our UNAC/UHCP Bargaining Team:  
Ken Deitz, RN; Barbara Blake, RN; Bill Rouse;  
Pam Brodersen, NP; Cindy Klein, RN;  
Danny Pollack, OD

### Attend Bargaining!

Show management we're serious about our proposals and we're backing our team. See for yourself what's happening!

You must sign up to attend. There are two ways:

1. Online at [unacuhcp.org/socal2012signup](http://unacuhcp.org/socal2012signup)
2. Fill out an *I'll Be There* card and give it to a CAT member, Affiliate Officer or Staff Rep

