



*Communications Workers of America • Local 9588*

AFL-CIO

190 WEST "G" STREET • COLTON, CALIFORNIA 92324 • (909) 422-8960 • FAX (909) 824-2391

February 20, 2012

Gary Kiff,  
CEO, Beverly Hospital  
309 West Beverly Blvd.  
Montebello, CA 90640

Dear Mr Kiff:

As the CEO of a community hospital serving the working class communities of Montebello, Pico Rivera, Monterey Park, El Monte, Whittier, and East Los Angeles, you have an obligation to provide a high quality of care that residents deserve. We have been made aware that since you have taken over as CEO, the quality of care has been consistently slipping. There are reports stating there is not enough equipment and/or existing equipment is not reliable. The wages are so low that the hospital is unable to keep enough experienced nurses to maintain safe staffing levels - **levels required by state law.**

Your Registered Nurses have spent years trying to get you and hospital management to invest in quality care, but their professional pleas have been ignored. Now they have a union - the United Nurses Associations of California/Union of Health Care Professionals (UNAC/UHCP) and the community on their side.

We are standing with the Nurses in their quest for quality patient care. Your hospital serves our members, their families and neighbors, their fight is our fight.

You are running a profitable hospital. Please join us in our fight for quality patient care by investing in Beverly Hospital today:

- ❖ Settle a fair contract without any further delays
- ❖ Purchase new equipment and repair current equipment and facilities.
- ❖ Lift Registered Nurse wage and compensation rates to industry standards so that Beverly can retain experienced nurses.

Thank you in advance,

J. Carlos Castillon, President  
CWA, Local 9588

cc: Ken Deltz, Executive Director, UNAC/UHCP  
Maria Elena Durazo, Executive Secretary/Treasurer, LA County Federation of Labor, AFL-CIO