



Connie M. Leyva
President

Mark Ramos
Secretary-Treasurer

January 26, 2012

Gary Kiff
Chief Executive Officer
Beverly Hospital
309 West Beverly Blvd.
Montebello, CA 90640

Dear Mr Kiff:

As the CEO of a community hospital serving the working class communities of Montebello, Pico Rivera, Monterey Park, El Monte, Whittier, and East Los Angeles, you have an obligation to provide a high quality of care that residents deserve. Unfortunately, since you have taken over as CEO, the quality of care has been consistently slipping. The hospital's roof is leaking, there isn't enough equipment for the level of care that people deserve, and existing equipment is broken. Wages are so low that the hospital can't keep enough experienced nurses to maintain safe staffing levels – levels required by state law.

Your Registered Nurses have spent years trying to get you and hospital management to invest in quality care, but their professional pleas have been ignored. Now they have a union – the United Nurses Associations of California/Union of Health Care Professionals (UNAC/UHCP) – on their side. And they have the community on their side.

We are standing with the Nurses in their quest for quality patient care. Their fight is our fight.

You are running a profitable hospital. Please join us in our fight for quality patient care by investing in Beverly Hospital today:

- o Settle a fair contract now without any further delays
- o Purchase new equipment and repair current equipment and facilities.
- o Lift Registered Nurse wage and compensation rates to industry standards so that Beverly can retain experienced nurses.

Thank you in advance,

UFCW UNION LOCAL 1428



Connie M. Leyva
President

cc: Ken Deitz, Executive Director, UNAC/UHCP
Maria Elena Durazo, Executive Secretary/Treasurer, LA County Federation of Labor, AFL-CIO

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