



KSBHPA

Kaiser South Bay Health Care Professional Association

Transparency – February 2012 Edition

Unionunac@gmail.com Questions for your officers?

ineedaunacrep@gmail.com Need representation?

We Respond Within 24 Hours

Website: <http://www.unacuhcp.org/members/affiliates/south-bay-kaiser/>

*The South Bay **Transparency** monthly newsletter has been created for you the membership of UNAC/UHCP in an effort to keep you informed of the summary of events that have taken place at our facility as well as to provide you with information that directly affects you, your co-workers and our workplace. Your South Bay UNAC/UHCP Officers, State Representative, and Contract Specialist are working hard and in your best interest, there is no hidden agenda, all questions are welcome.*

A Message from Angie Gonzalez-Acosta, RN Hospital President

It is hard to believe that we are already one month into the new year. We are also already starting to plan for a new contract. The preparations for getting a new contract include all of our efforts that UNAC/UHCP is putting into developing a contract action team member (CAT) on every unit and every shift. South Bay has been working hard to make this happen. We had our first CAT team meeting December 5, 2011 and this was attended by Barbara Lewis from the UNAC/UHCP State Office. Fifty seven team members participated and although no contract details were discussed, contract negotiation dates were given to the group and are listed further down in this newsletter. I am asking that each member of the UNAC/UHCP take the time to complete any survey that you are asked to complete. We have had a Local Bargaining Survey open and is available for participation. Please read your mail, check your email and sign up for text alert messages from your leaders. These survey tools allow you to tell the bargaining team what your priorities and concerns are during contract negotiations. We want to know what you are concerned about therefore I am asking that each of you make this a top priority and complete the local survey and get all of your

Inside This Issue

- 1 Message from the Hospital President: *New Year and New Contract*
- 2 Message from the Treasurer: *Increase in Union Dues*
- 2 Message from the Political Action Chair: *Rose Parade Experience, LA County Candidate Forum, and Important Dates to Remember*
- 3 Reminders, Upcoming Classes, and Meetings



KSBHPA

Kaiser South Bay Health Care Professional Association

coworkers to do the same. We want to see 100 percent participation from you! Additionally when the National Bargaining for wages and benefits occurs in Southern California we want to have a room of South Bay nurses and mid-levels monitoring and observing these negotiations. This will make a powerful statement to Kaiser and make it easier for your leaders to get the best contract possible. We are getting organized for what is expected to be a tough contract negotiation and I want all of you to help me and all of the local leaders, state office leaders and the Coalition of Kaiser Permanente Union leaders succeed in delivering a great contract. Step up and get involved!

A Message from Teresa Alcalá, RN Treasurer

Effective pay period ending February 4, 2012 payday February 10, 2012, your union dues will be \$114.40, an increase of \$3.95 per month.

The Per Diem rate will be \$2.64 per hour max of twenty (20) hours or \$52.80 per pay period.

Please attend a Basic Labor- Union 101 class this year to learn about your rights, union dues and how you can participate in making your workplace a better place to work.

If you would like to be part of my quarterly financial committee please email me at unionunac@gmail.com. If you would like to review our financial books please email me for an appointment.

A Message from Charmaine Morales, RN Political Action Chair

Where to begin? There is so much I would like to say, but hopefully as your 2012 Contract Specialist I will get to meet many of you face to face and share my enthusiasm in being a part of UNAC/UHCP. To start out the New Year, I had the honor of walking with Kaiser's float in The Rose Parade. I helped with float decoration on December 29, 2011 and was impressed with our completed float. It was a two-day event for the parade, with float judging on the January 1, 2012 and Ben Chu, KP Southern California President was present to meet each of us. I walked, waved, sang the Happy Wanderer, and shouted Happy New Year with 24 other KP employees. It was an exciting life experience and I am proud to say that I was able to represent UNAC/UHCP.

On January 7th, Bing Dilag, RN-NICU and I attended the Los Angeles County candidate forum. We sat around a table with other AFSCME council members; candidates then came in one at a time and had 15 minutes to tell us about themselves, answer our questions, and give us reasons to vote for them. I see



KSBHPA

Kaiser South Bay Health Care Professional Association

why it is not about political parties, but about who is going to support our concerns and be a voice for our causes in the healthcare system.

Lastly, please try to attend ONE of the upcoming National Bargaining dates. The dates for March are: 6, 7, 8, 27, 28, or 29th. Put together some co-workers that you can attend with and make a day of it. You can attend as often as you like but our presence is important!

GET OUT THERE, EDUCATE YOURSELF, GET INVOLVED, HAVE A VOICE!

Reminders, Upcoming Classes, and Meetings

BASIC LABOR MANAGEMENT TRAINING

6 (CE) Contact Hours Upon completion. Many members have expressed the need to repeat this course. The course is available to UNAC/UHCP members; however, **first-time attendees will receive preference in registration.**

Location: Kaiser Permanente
25825 S. Vermont Avenue
Harbor City, CA 90710
Conference Center Room F

Date: February 2, 2012

Time: Registration – 8:30 am
Program – 9:00 AM to 5:00 PM

For more information call Lupe at: 909-599-8622

2012 STEWARD TRAINING SCHEDULE

Get involved and make a difference in our work environment by answering questions for our co-workers and learning the labor contract we have at Kaiser. **This eight hour training is paid time by Kaiser.** Please RSVP with Charmaine Morales at charmainesunshine@yahoo.com or Karina Leon at (909)599-8622.

Location: 955 Overland Court Suite 150
San Dimas, CA 91773

Dates: March 14, 2012
May 9, 2012
July, 10, 2012



KSBHPA

Kaiser South Bay Health Care Professional Association

September 16, 2012
November 1, 2012

Times: 10:00 – 6:00 PM

LOCAL BARGAINING SURVEY

Please click on this link to take the Kaiser Local UNAC/UHCP Bargaining Survey – just 10 questions!

<http://www.unacuhcp.org/kaiserlocalsurvey>

CE Direct

Having trouble with CE Direct? Please contact us unionunac@gmail.com

WEAR YOUR UNAC/UHCP SCRUBS

Wear your UNAC/UHCP scrubs on Fridays! ER has chosen Wednesdays to wear their UNAC/UHCP scrubs. When they all walked in together in their scrubs, everyone stopped and took notice of their strong presence. Scrubs are available to those that are involved and can also be purchased from UNAC/UHCP website below cost. Members can look for opportunities to receive one free at GM meetings.



Jerry Bolante, RN wearing the UNAC/UHCP scrub top



KSBHPA

Kaiser South Bay Health Care Professional Association



UNAC/UHCP hosting instant Recess at the Farmer's Market December 2011



Political Action Chair Charmaine Morales, RN (second from left) with Benjamin Chu, KP Southern California President (center) and other KP volunteers at 2012 Rose Parade



KSBHPA

Kaiser South Bay Health Care Professional Association



Any questions, issues or concerns? Please email us: Unionunac@gmail.com

We will report out to you on a monthly basis and answer your questions.

Edited by Rose Kaw, RN, South Bay Communications Specialist