

Free Healthcare for RNs!

That's what we've proposed at the bargaining table

Bargaining Update: January 4, 2012

For healthcare and retirement, we've proposed:



- Free employee-only HMO coverage (we now pay 17.5% or more)
- Lower premiums for RNs on all other healthcare coverage levels
- No changes for the life of the contract to benefit levels, co-pays, deductibles and out-of-pocket maximums
- Management to match 403(b) contributions up to 3% of our salary

Management continues to show lack of respect:

- Insisting on the right to mandate overtime
- Insisting that Gary Kiff be the final word on all disputes, refusing to accept neutral third-party arbitration
- Not responding to our proposal for new holidays

This postcard hit community mailboxes yesterday:

 **BEVERLY HOSPITAL PATIENT SAFETY ALERT**

At Beverly Hospital...



When it rains ...it pours!



Stand with Beverly RNs as we fight for quality patient care!

BEVERLY NURSES PROTECTING OUR PATIENTS
PROTECTING OUR COMMUNITY

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