

RNs Propose Wage Scale

Bargaining Update: January 19, 2012

We proposed a wage grid today (see back) that recognizes our experience as RNs.

Other area hospitals treat RNs as professionals and recognize the skills and experience they bring to delivering quality patient care.

Now is our time. Beverly needs to end the 4 year wage freeze and come up to community standards.

Under our proposed wage grid:

If you have one year of RN experience, your wage would go up to:

First Day of Contract (Year One)	\$33.17
2013 (Year Two)	\$36.39
2014 (Year Three)	\$39.93

If you have six years of RN experience, your wage would go up to:

First Day of Contract (Year One)	\$39.74
2013 (Year Two)	\$41.73
2014 (Year Three)	\$46.00



"I pay \$200 a month just for gas to get to work, and it's been four years since I got a raise. Beverly RNs should be valued. We work very hard in a difficult situation, and we deserve a raise."

—Isaac Saroia, RN
PACU



We haven't had a raise in over four years. Now is our time.



Beverly RNs Wage Grid Proposal - January 19, 2012

APPENDIX A - WAGE SCHEDULE

YEAR 1 of CONTRACT

Wage Step	1	2	3	4	5	6	7	8	9	10
Yrs of RN Experience	0	1	2	3	4	5-7	8-9	10-14	15-19	20+
Full-time and Part-time RNs	\$31.89	\$33.17	\$34.66	\$36.22	\$37.85	\$39.74	\$41.73	\$43.81	\$45.78	\$47.85

Per Diem RN \$44.36

YEAR 2 of CONTRACT

Wage Step	1	2	3	4	5	6	7	8	9	10
Yrs of RN Experience	0	1	2	3	4	5-7	8-9	10-14	15-19	20+
Full-time and Part-time RNs	\$33.48	\$34.82	\$36.39	\$38.03	\$39.74	\$41.73	\$43.81	\$46.00	\$48.07	\$50.24

Per Diem RN \$46.58

YEAR 3 of CONTRACT

Wage Step	1	2	3	4	5	6	7	8	9	10
Yrs of RN Experience	0	1	2	3	4	5-7	8-9	10-14	15-19	20+
Full-time and Part-time RNs	\$35.16	\$36.57	\$38.21	\$39.93	\$41.73	\$43.81	\$46.00	\$48.30	\$50.48	\$52.75

Per Diem RN \$48.91

(See other side for examples of how this would affect you)

