



BEVERLY NURSES

Protecting our patients, our profession, our family

Bargaining Update: October 14, 2011

Wage and Benefit Preparations Begin



Wages and Benefits

It is clear that many RNs have had wage freezes for years and that the cost of our health insurance is too high.



That's why Beverly RNs this week carried water bottles in the hospital with stickers that said: **Freeze Water, Not Wages.**

Also, yesterday we met with the RNs who attended bargaining to talk about our wage and benefit proposals.

Next Thursday, October 19th, we'll continue those discussions. We urge all RNs to attend, to meet directly with the RN Bargaining Team and UNAC/UHCP's Chief Negotiator to help develop the wage and benefit proposal that we will submit to management. Please plan to attend on October 19.

Another Win

In bargaining yesterday we won an **important new right:** When we transfer to a new position or different department we won't be on probation, as had been the case. This was a huge battle, because for months now management insisted on transfers serving a probation period, meaning "at will" status where we could be easily terminated. As part of this new protection we won seniority from the first day of employment, in our tentative agreement on Article 9, Introductory Period (Probation) and Evaluations.

Thanks to all the RNs from all the departments who attended yesterday's bargaining. That's what made the difference in winning this new benefit.

Help Develop Our Wage & Benefit Proposals

**Bargaining
Wednesday, October 19
8 AM to 8 PM**

Rosemead Doubletree
888 Montebello Blvd
Rosemead, CA 91770

