



BEVERLY NURSES

Protecting our patients, our profession, our family

Bargaining Update: *October 7, 2011*

UNAC/UHCP Fights for Beverly RNs

A Big Win: Right to Choose Our Stewards

The right to choose our own Shop Stewards is one of the most fundamental union rights.

Management wanted to dictate our choice of our own Stewards.



Yesterday, after months of standing firm, we won that right, in Article 2, Union Representation. Our Shop Stewards will be RNs from every floor who will be trained in the contract to enforce our rights.

Member Presence Makes the Difference

We also made progress yesterday on the right to bid for open positions and shifts, because of members attending bargaining.

“Two of our coworkers pulled up postings to prove that management didn’t indicate if they were day or night shifts. Before the end of the morning we got a victory regarding job postings. When we work together, we get results!”

—Maria Salcido, M/S, Bargaining Team

Weigh in On Wages & Benefits

Next Thursday: Before and after bargaining and on breaks we’ll talk about improvements we want in wages and benefits as we prepare our economic proposals, including health care. **All RNs are urged to come and contribute.**

“As RNs, we provide care for others. Beverly Hospital should be able to provide affordable health care for its own RNs.” —Lystra McLean, L/D

UNAC/UHCP’s Moises Alarcon, RN

I started as a Nurse at Beverly over ten years ago. Now I’m back to fight side-by-side for our first contract.



I’ll represent RNs directly with management to make sure you’re treated fairly—as I’ve already done.

I’ll help train our new Stewards to stand up for all Beverly RNs and our patients. Together we’ll build the strength of our new Union.

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Wages & Benefits Discussion

Thursday October 13

8 AM, 8 PM and on breaks

Rosemead Doubletree, 888

Montebello Blvd, Rosemead 91770

Plan Ahead: Future Bargaining

October 19 and 27

9 AM

