



BEVERLY NURSES

Protecting our patients, our profession, our family

Stand Up for Safe Staffing

On Friday September 23 we will present our counter proposal to management on safe staffing, along with documentation on unsafe staffing levels we have had to endure. **This bargaining session is your opportunity to send management a clear message that Beverly RNs stand for our patients and demand safe staffing.**

Here's What You Can Do to Support Our Proposal:

1. Be at Bargaining:

Friday, September 23, 9 AM

Rosemead Doubletree (across from Montebello Mall)

2. Fill out the Staffing Cards each time your unit is understaffed. Speak up for your patients! Get cards from the Bargaining Team, or download from unacuhcp.org/BeverlyCard

"One day they wouldn't cancel an open heart surgery, even though they didn't have the staffing, no beds, not even a room available.



"When they do these things they're breaking the law, jeopardizing patients and jeopardizing our licenses."

—Veronica Arellano, Telemetry

CALIFORNIA NURSE-PATIENT STAFFING RATIOS		
Effective January 1, 2008		
Hospital Unit	California DHS	Today's Ratio @ Beverly
Critical Care/ICU	1:2	
Neonatal ICU	1:2	
Intermediate Care/Continuing Care Nursery	1:6	
Perinatal Services	1:2	
Labor & Delivery	1:8 (4 couplets)	
Postpartum	1:8	
Well-Baby Nursery	1:2	
Postanesthesia (PACU)		
Emergency Department		
Trauma	1:1	
Critical Care	1:2	
Visits	1:4	
Operating Room	1:1	
Pediatrics	1:4	
Stepdown	1:3	
Telemetry	1:4	
Medical/Surgical	1:5	

Begin Shift Mid-Shift

United Nurses Associations of California/
Union of Health Care Professionals
NUHCE · AFSCME · AFL-CIO

THE CHECKED BOXES BELOW APPLY TO MY SHIFT WORKED ON:

DATE: _____ UNIT: _____

I was not trained or experienced in area assigned.

I was not given adequate staff for acuity (short staffed).

The unit was staffed with excessive registry.

The unit was staffed with unqualified personnel.

New patients transferred or admitted to unit without adequate staff.

I was given an assignment which posed a potential threat to the health and safety of my patients.

I was involuntarily forced to work beyond my scheduled hours.

Other (Please specify): _____

THE FOLLOWING SUPPORT STAFF WERE NOT AVAILABLE

LVN

CNA

Unit Secretary

Monitor Tech

Protecting our Patients
Protecting our Licenses

UNAC UHCP
Union of Health Care Professionals

