

## **BEVERLY NURSES**

Protecting our patients, our profession, our family

## **Stand Up for Safe Staffing**

On Friday September 23 we will present our counter proposal to management on safe staffing, along with documentation on unsafe staffing levels we have had to endure. This bargaining session is your opportunity to send management a clear message that Beverly RNs stand for our patients and demand safe staffing.

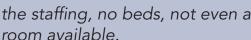
## Here's What You Can Do to **Support Our Proposal:**

1. Be at Bargaining:

Friday, September 23, 9 AM Rosemead Doubletree (across from Montebello Mall)

2. Fill out the Staffing Cards each time your unit is understaffed. Speak up for your patients! Get cards from the Bargaining Team, or download from unacuhcp.org/BeverlyCard

"One day they wouldn't cancel an open heart surgery, even though they didn't have



"When they do these things they're breaking the law, jeopardizing patients and jeopardizing our licenses."

THE CHECKED BOXES BELOW APPLY TO MY SHIFT WORKED ON: CALIFORNIA NURSE-PATIENT -Veronica Arellano, STAFFING RATIOS I was not trained or experienced in area assigned. Effective January 1, 2008 I was not given adequate staff for acuity (short staffed). Today's Ratio @ Beverly California DHS The unit was staffed with excessive registry. he unit was staffed with unqualified personnel. Critical Care/ICU New patients transferred or admitted to unit without adequate staff. I was given an assignment which posed a potential threat to the Intermediate Care/Continuing health and safety of my patients. Care Nursery Perinatal Services Labor & Delivery I was involuntarily forced to work beyond my scheduled hours. 1:8 (4 couplets) Other (Please specify): Well-Baby Nursery postanesthesia (PACU) Emergency Department THE FOLLOWING SUPPORT STAFF WERE NOT AVAILABLE Trauma Critical Care Pediatrics Unit Secretary Monitor Tech Medical/Surgical



Telemetry