



# SPNN NURSES



## Protecting Our Patients and Our Profession

# Bargaining Update: August 30, 2011

### Can't Miss Negotiations: Wages & Econ

SPNN will present our economic proposals, including wages, when bargaining resumes on Wednesday, September 21 at 9:30 AM.

Don't miss it! **Your presence can make all the difference.**

### Make a Difference on Key Issues

On August 25 we reached a tentative agreement on **Retiree Medical Benefits** which requires that retired members be notified of their medical plan options prior to the expiration of COBRA and Cal-COBRA.

Despite much discussion, fundamental differences remain on these issues:

- Rest and Meal Periods
- Right to grieve and arbitrate if bargaining unit work is performed by non-bargaining unit staff
- Right to take a grievance to arbitration in disputes on job bidding and selection
- Use of Paid Time Off (PTO) for cancelations
- Administrative Leave
- Recognition of the Union as the sole bargaining agent for wages, benefits and working conditions

Come to bargaining 9/21. **Show management that you're watching and you care.**



Our SPNN RN Bargaining Team



**Member support wins contracts!**



Two groups of Mary Birch RNS above show support for our Bargaining Team

**Be there to support our Bargaining Team and our future!**

### Economic Negotiations

## Wednesday, September 21

Sheraton Four Points  
8110 Aero Drive  
San Diego, CA 92123

# Keep Updated

<http://www.unacuhcp.org/spnn-contract-campaign/>  
Text SPNN to 37398 for text updates  
Call the hotline: 619-280-5460  
[info@unac-ca.org](mailto:info@unac-ca.org)

