



ST. FRANCIS NURSES

Protecting our patients, our profession, our family

RNs Vote to Strike

Hundreds of RNs turned out on Tuesday to hear the differences between the Union's proposals and management's takeaways.

The vote to endorse the RN Bargaining Team's recommendation was clear: **RNs demand safe patient-centered care, a fully funded pension commitment, and will not accept takeaways.**



"I'm going on strike because they are being unreasonable. Their attitude shows their unwillingness. It really appears they are just playing games with us. But this is our livelihood. They already don't back us or provide good staffing. So it is a slap in the face."

—Nadia Lopez, MAP, 2.5 years at St. Francis

What's next?

On behalf of the 700 Registered Nurses, the RN Bargaining Team will serve notice to St. Francis management of the date and time of our three-day strike.

After notice has been given, the strike date will be announced to the RNs, along with the details of signing up for our picket shifts.



Questions & Answers

Q: *If a manager asks me if I will go on strike, what should I say?*

A: You can tell them that you will honor the strike. Unless management changes their position, you'll join the RNs on the picket line.

Q: *Do I need to "call in" on the days I strike?*

A: No, just don't go to work. And instead, join the picket line. The notice that the Union is providing to St Francis is notice on behalf of all RNs that you will NOT be at work during the strike; you do not need to give any further notice whatsoever.



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